



**THE GIBRALTAR
ANNUAL POLICING PLAN
2008 - 2009**

The Community in Policing

Foreword

I welcome you to the Gibraltar Annual Policing Plan for 2008-2009, which sets out how policing in Gibraltar will be improved and developed during the coming year. In drawing up this plan, in consultation with the Royal Gibraltar Police, account has been taken not only of the priorities of the Government but also of the wishes of the people of Gibraltar, which have been made plain during the public consultation survey which the Authority undertook during the latter part of 2007.

The Authority, in consultation with the Commissioner, has agreed that the RGP will concentrate on the following priorities during the forthcoming year:

1. To reduce overall crime.
2. To support policies aimed at compliance with the law.
3. To inspire, gain and retain public confidence.
4. To combat terrorism.

The targets to measure the strategic aims and how they will be achieved are set out in this document.

There are many causes of crime and anti-social behaviour. The Royal Gibraltar Police cannot tackle them all on their own and success will depend on a real community effort. The Authority and the Royal Gibraltar Police will be working closely with other relevant agencies and in particular with tenants' associations to help develop local solutions to local problems. This localism is a key factor in tackling crime at a community level. Even though Gibraltar enjoys relatively low levels of crime, we must all make a concerted effort to work together to reduce crime and the fear of crime further still.

This plan delivers the framework and the context for policing Gibraltar and sets out what the community should expect from the Royal Gibraltar Police over the next year. The Authority needs to ensure that the public has confidence that the Royal Gibraltar Police will respond to their needs. The task, therefore, is for the Royal Gibraltar Police to implement this Plan, working with their partners in other agencies and the wider community to deliver a safer Gibraltar.

Edward Guerrero OBE JP
Lt Col (Retd)
Chairperson
Gibraltar Police Authority

(a) To Reduce Overall Crime

Strategic Aim:

To reduce overall crime but with particular emphasis on the following:

- i. Supply and Misuse of Drugs;*
- ii. Under-age Drinking;*
- iii. Careless and Indiscriminate Driving;*
- iv. Vandalism; and*
- v. Burglaries*

Targets we wish to achieve by 31st March 2009:

- ❖ To increase the overall crime detection percentage, as compared to the 2007/08 figures of 60%.
- ❖ To reduce incidents of anti-social behaviour, as compared to the 2007/08 figures of 264.
- ❖ To reduce the incidence of serious driving offences.
- ❖ To reduce the number of Road Traffic Accidents resulting in serious injury or fatality, as compared to the 2007/08 figures of 34.
- ❖ To increase the areas patrolled by high visibility patrols.

What will be done to achieve these targets:

- ❖ Conduct anti-drugs operations, targeting Drug Traffickers as a priority.
- ❖ As a stakeholder in the Government's anti-drugs strategy, deliver drug prevention and awareness talks to schoolchildren and college students.
- ❖ Implement further Drug Prevention and Awareness initiatives in partnership with the Anti-Drugs Co-ordinator, under the Government's Drug Strategy.
- ❖ In partnership with the Department of Education and Gibraltar Health Authority, deliver talks to schoolchildren on the dangers of under-age drinking.
- ❖ Maintain High Visibility Patrols to raise public confidence.
- ❖ Conduct operations to curb under-age drinking.
- ❖ Target indiscriminate driving through focused operations.
- ❖ Continue Operation Roadwatch – an awareness and enforcement campaign targeting careless and indiscriminate driving.
- ❖ Conduct operations to target anti-social behaviour.
- ❖ Conduct operations to target offences of violence.
- ❖ Conduct operations to reduce and detect burglaries.

(b) To support Policies aimed at compliance with the Law

Strategic Aim:

To deliver:

- i. Crime Prevention and Security;*
- ii. Traffic Management Support;*
- iii. Interaction with the youth; and*
- iv. Action to support the public and private sectors in their Policing needs.*

Targets we wish to achieve by 31st March 2009:

- ❖ To increase the number of Crime Prevention and Reduction surveys, talks and initiatives, as compared to the 2007/08 figure of 38.
- ❖ Continue to offer Crime Prevention advice to all victims of burglaries.
- ❖ To increase public satisfaction levels on road policing enforcement.
- ❖ To implement a Youth Strategy and initiatives to foster closer relationships with various youth forums.

What will be done to achieve these targets:

- ❖ Continue to develop crime prevention and detection partnerships.
- ❖ Work as appropriate with security firms and alarm companies to provide the best protection.
- ❖ Use the media to inform the public of emerging crime trends.
- ❖ Conduct public awareness campaigns on Policing issues.
- ❖ Conduct crime awareness briefings to relevant stakeholders.
- ❖ Develop our Roads Policing Strategy to enforce traffic and transport legislation.
- ❖ Recommend to the Government initiatives to improve traffic management and traffic circulation on our roads and discourage illegal parking.
- ❖ Work closely with building contractors and firms to ensure and maintain traffic flow on our roads.
- ❖ Maintain our interaction with the youth through Youth Clubs, Schools and College of Further Education programmes, including cycling proficiency initiatives, school talks, annual careers fair, school visits to police stations, Duke of Edinburgh Award Scheme, Summer Awareness initiatives and Vocational Training.
- ❖ Work in partnership with the Government Youth Services and other groups that develop and influence youth attitudes, to provide support in dealing with youth related matters.
- ❖ Provide training and advice, where appropriate, to the public and private sectors to support policies aimed at compliance with the law.
- ❖ Work in partnership with public and private organisations, and in particular Tenants' Associations, to identify issues of concern and provide operational support to address them.

(c) To Inspire, Gain and Retain Public Confidence

Strategic Aim:

To gain the confidence of the community, in particular the youth, in the Royal Gibraltar Police's ability to provide a service that is visible, accessible, responsive, fair and reduces crime and maintains Gibraltar as a just and safe society:

Targets we wish to achieve by 31st March 2009:

- ❖ Increase public confidence levels in the Royal Gibraltar Police.
- ❖ Attend 90% of immediate service response calls within a reasonable time.
- ❖ Achieve the Investors in People accreditation for the Royal Gibraltar Police.
- ❖ Increase the number of High Visibility Policing initiatives, as compared to the 2007/08 figures of 30.

What will be done to achieve these targets:

- ❖ Develop and implement new Annual Career Reviews for police officers to assess attitude and performance in line with this Policing Plan.
- ❖ Develop staff through a continued force-wide training programme.
- ❖ Reduce bureaucracy to enable officers to spend more time in front-line policing.
- ❖ Enhance and promote the Royal Gibraltar Police Codes of Conduct in order to reduce instances of complaints against the police.
- ❖ Work towards the guiding principles of Investors in People, raising awareness and promoting participation from staff.
- ❖ Improve the Royal Gibraltar Police Call Handling and Infrastructure capabilities, through training and a newly built Police Control Room and Operations Room.
- ❖ Foster partnerships with private and public organisations in order to effectively police public events, including concerts and major sporting events.
- ❖ To deliver better public information on the results of Police initiatives.
- ❖ To police effectively at beaches during the bathing season and between April to June.
- ❖ To put in place appropriate measures consequent on a complaint sustained against a police officer to prevent a recurrence of the subject of the complaint.

(d) Anti-Terrorism

Strategic Aim:

To maintain Gibraltar's ability to counter terrorism, from prevention and deterrence through to incident response, but in a balanced way alongside other demands on police resources:

Targets we wish to achieve by 31st March 2009:

- ❖ Maintain the number (53 in 2007/2008) of Security Awareness initiatives, such as Project Citadel, to public and private organisations.
- ❖ To provide detailed input for an upgraded and comprehensive Counter-Terrorism Plan in consultation with the Government.
- ❖ Conduct a Counter-Terrorism exercise in partnership with the Government.
- ❖ Maintain the number (11 in 2007/2008) of Anti-Terrorism operations running.
- ❖ Maintain the number of partnership meetings with the Security Executive Group (SEG) and under Operation Baywatch (Sea and Coastal Security).

What will be done to achieve these targets:

- ❖ Work in partnership with the Government and other Agencies to develop and exercise an upgraded and comprehensive Counter Terrorism Plan.
- ❖ Maintain internal awareness and preventative presentations to staff on Counter Terrorism issues.
- ❖ To continue providing security advice to public and private organisations.
- ❖ To enhance existing partnerships and develop new ones to address Security issues.
- ❖ To review resources in order to maintain an effective capability for dealing with potential and real threats.
- ❖ To continue developing and implementing Counter Terrorism preventative measures.
- ❖ To provide security enhancement recommendations to ensure key sites and services remain aware and prepared to address possible threats.
- ❖ To continue working closely with local and outside agencies in terms of protection, intelligence gathering and the investigation of terrorist related incidents.
- ❖ To continue with the policing of Gibraltar Territorial Waters.