

# ANNUAL REPORT 2023 - 2024



Royal Gibraltar  
**POLICE**

*Delivering a Safer Gibraltar  
through Excellence in Policing*

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# Gibraltar Police Authority



This report assesses how the RGP has delivered and performed against the demands outlined in the Annual Policing Plan for the year 2023-2024.

The Annual Policing Plan is produced to ensure that the RGP continues to work towards improving the service it provides to the community it serves. The last Annual Policing Plan identified six key priorities as objectives for the year in review, outlined below in no particular order:

## 1. A Safer Gibraltar

## 2. Working for Our Community

## 3. Safeguarding Our Vulnerable

## 4. Reducing the Harm Caused by Drugs

## 5. Reducing Financial & Acquisitive Crime

## 6. Transforming & Improving Our Service



I am delighted to present this Annual Policing Report for the year 2023 / 2024.

The year covered by this report goes up to June 2024. I was appointed Chair of the Gibraltar Police Authority ("GPA") by the Governor with effect from 1st August 2024. This report, therefore, spans a period that pertains to my predecessor, Dr Joseph Britto. I want to take this opportunity of publicly thanking him for his enormous contribution to the GPA and to law enforcement generally in Gibraltar. I am also grateful for his invaluable assistance to me when handing over the reins of the Authority. During his tenure, Gibraltar witnessed some very difficult law enforcement challenges and demands. He undertook his duties with exemplary commitment and dedication, winning him the respect of all those he dealt with.

This report is also the last Annual Report with our present Commissioner, Richard Ullger, in post. Richard will be retiring as planned April 2025 after presiding over very significant changes over the last four years. Although I have only had occasion to work with him as Commissioner over a relatively short period of time, I have had the opportunity to get to know him and can attest to his professionalism and dedication to keeping Gibraltar safe. He has overseen the modernisation of significant aspects of the Royal Gibraltar Police ("RGP") in a rapidly changing environment.

As usual, this report explains how the RGP has performed against last year's Policing Plan. It is evident that the RGP covers a huge range of responsibilities which are constantly evolving. This has often meant the redeployment of resources from one priority to another. As the Commissioner highlights, that frequently means taking very difficult decisions. These have to be based on a professional and operational assessment of risks and threats, some of which are not always immediately visible to the general public. Having said this, the GPA remains extremely focussed on ensuring the RGP delivers a law enforcement service that responds to all the demands of our Community including, to the greatest extent possible, a visible law enforcement presence. The need to ensure the RGP and all of us involved in law enforcement retain the public confidence of the Community is a vital priority.

The year ahead will undoubtedly bring new and difficult challenges. The most immediately obvious are the outcome of the public inquiry into the early retirement of the former Commissioner of Police and the consequences of any new Gibraltar EU / UK Treaty (or absence thereof). Each of these is likely to impact significantly on policing, its priorities and operational demands. In discharging our responsibilities, the GPA will look to strengthen our relationship with all relevant stakeholders including the Governor, Government of Gibraltar, RGP, Gibraltar Police Federation and the general public.

I want to acknowledge the very important contribution of all the other members of the GPA. All these individuals give of their time and experience on an entirely voluntary basis, some of them having served on the Authority for a good number of years. In particular, I would like to thank Frank Carreras who also chairs the Police Complaints Board. The PCB deals with a significant number of queries and complaints. Frank and his colleagues have developed a wide experience in handling this heavy workload.

In the first few months as Chair, it seems to me that there are three major concerns we must focus on in the period ahead. I would list these as:

1. Ensuring continued best use of RGP resources (and indeed consideration as to whether additional resources will be required and, if so, in what form), including in response to criminal behaviour linked to domestic abuse, sexual offences, cyber and financial crime that are becoming increasingly prevalent.
2. The leadership and agility required to respond to ever changing threats and demands and to give effect to such further necessary reforms these may require.
3. Supporting the RGP in building and strengthening links and interaction with the Community to ensure the highest possible level of engagement and confidence.

Next year will see the appointment of a new Commissioner of Police. This position has already been publicly advertised and we expect to have a new Commissioner in post by on or around 1st May 2025. As our advert makes clear, we are looking to recruit both internally and externally, in order to ensure the widest possible range of applicants.

In conclusion, and on behalf of the Authority, I again formally thank the Commissioner, his Command Team all other members of the RGP for their dedicated work over this period. The RGP remains the most vitally important protection to our Community and its security and we are grateful for the work that its members tirelessly put in to keep us safe.

**Peter Montegriffo KC**  
**Chairman**  
**Gibraltar Police Authority**





Richard ULLGER, OTM, MSc.

Richard Ullger was appointed Commissioner of Police on the 9th May 2020, with his appointment extended earlier this year until April 2025. Commissioner Ullger joined the Royal Gibraltar Police in June 1988, and throughout his career has undertaken a range of policing roles across frontline (Operations), specialist policing (Crime & Protective Services) as well as in support/administration (Professionalism) divisions.

In 2009, he was awarded a Master of Science degree in Police Leadership and Management by the University of Leicester. In 2013, Commissioner Ullger graduated with the 252nd Session of the FBI's National Academy, and in 2015, he graduated from the United Kingdom College of Policing's Strategic Command Course.

Commissioner Ullger is a member of the UK National Police Chiefs Council (NPCC), the British Overseas Territories Chiefs and Commissioners of Police Council, and is currently the Chair of the Small Islands (Policing) Forum.

It gives me great pleasure to provide what will be my last Annual Report foreword before my contract expires and I retire in April 2025. Policing Gibraltar has continued to bring about different challenges for the Royal Gibraltar Police [RGP], and we have provided a policing service to the community where we feel that we have continued to deliver a safer Gibraltar. This has come about by ensuring that our officers have been supported and provided the necessary training to offer the excellence in policing that we strive for. This is the first year that we can confidently say that our crime figures are now providing a true picture about crime since we started recording crimes under the regime expected of us by His Majesty's Inspectorate of Constabularies and Fire and Rescue Services [HMICFRS]. This is because the figures are almost identical as last year with a slight decrease in crimes reported. Notwithstanding this, we continue to be concerned about incidents and crimes linked to Domestic Abuse incidents and the increase of sexual offence related matters. This is why we are investing in our training to support our officers, but also increasing the capacity in Digital Forensic Examinations. Nearly every crime today has a digital footprint which requires to be forensically investigated.

The RGP has undergone a transformational change over the past four years, and this year has been no different. I truly believe that we are a better service, and it is only because of our people that we find ourselves in this position. We have been successful in implementing many of the changes demanded of us by the inspection undertaken by HMICFRS and we have been robust in fighting crime but improving the services we deliver. Notwithstanding this, we cannot forget that we are a learning organisation and that we learn from our mistakes.

Equally, I am not shy to admit that the RGP has had its significant challenges over the last year, and most recently with resilience. It has been increasingly difficult to undertake many of the policing functions, because we just simply have not had the people, or the people with the skills to deliver. Because of this, those areas with less risks have unfortunately succumbed to those that carry higher risks. It is therefore important for the Command Team to understand this, but to also develop our knowledge on the wider organisational risks we carry. We have empowered our officers to make decisions, and we have expected them to motivate and direct teams, with their contribution, delivering the change we want happening.

I want to publicly thank the Minister for Justice, the Honourable Nigel Feetham MP KC and his team for tirelessly supporting me and the Royal Gibraltar Police in our journey. He has already started to understand the risks and demands of policing, in a challenging environment, but has done so with that commitment to make me and the next commissioner accountable for our decisions, but also supporting us in modernizing how we conduct business. It will also be remiss of me not to thank the outgoing Chairman of the Gibraltar Police Authority, Dr Joey Britto. He has been a stalwart of the RGP and has operated in difficult circumstances.



Recruit Class 2023 on their passing out parade awaiting inspection in the presence of local dignitaries, families and friends at their passing-out parade in March 2024.



Investiture ceremony held at The Convent in April 2024 for RGP recipients of the Overseas Territories Long Service Medal for 18yrs service and clasps for 25 & 30 years service.





# 3 Policing Priorities 23-24: Overview

The priorities that underpin the Annual Policing Plan (APP) for 2023-24, the third and last of Gibraltar's 3-year policing plan for the period 2021-2024, were set in consultation with the Royal Gibraltar Police. Together with the RGP, we assessed the various risks and threats affecting Gibraltar and considered the level of harm each presented and the likelihood and impact of these occurring. These priorities were reassessed at the end of the last policing year (31st March 2023) in conjunction with the results of our annual public consultation survey and a number of RGP threat and risk assessments, to ensure our priorities remained accurate and relevant for the coming year. The Policing Plan draws heavily on the experiences of the public and victims of crime during our engagement and consultation survey. The plan aims to put those views and interests at the heart of policing and set out the main priorities for action over the following policing year, reflecting upon what the public have told us needs to happen to increase their feelings of safety as well as reduce their fear of crime.



**A Safer Gibraltar**

**Working For Our Community**

**Safeguarding Our Vulnerable**

**Reducing the Harm Caused by Drugs**

**Reducing Financial & Acquisitive Crime**

**Transforming & Developing Our Service**

The RGP will continue working with local, regional and international partners to identify and monitor national security threats, whilst strengthening their engagement with the community.

Through this, the RGP will strive to provide a secure and resilient Gibraltar, by protecting our people, economy and infrastructure.

The RGP will continue to engage with the community and various stakeholders and partners, to better understand their policing needs.

In partnership, the RGP will continue its work to address concerns such as anti-social behaviour, road safety and cyber-bullying.

The RGP will ensure a strategic and coordinated distribution of responsibilities amongst key partner agencies, in order to identify and support those who are most vulnerable in our society.

The RGP will do their utmost to reduce the harm caused by Domestic Abuse, taking positive action and working with key stakeholders to identify new ways with which to protect our children and those vulnerable to harm.

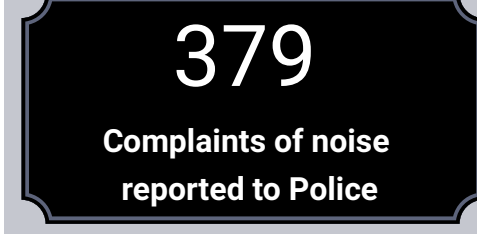
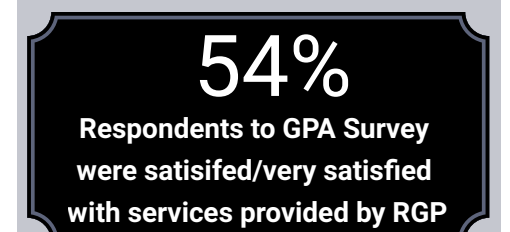
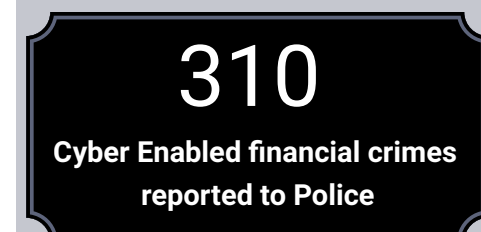
Drug related crime continues to be a significant concern for the public. The RGP will continually review its strategies to combat this issue through effective enforcement, education and awareness programmes alongside partners.

The RGP will strive to detect and deter those who wish to engage in the misuse and illicit supply of controlled drugs, including those undertaking ancillary activities such as refuelling vessels used in drugs trafficking or other logistical support.

The RGP will continue to work towards strengthening its capability to disrupt, prevent and robustly investigate financial & acquisitive crime, including cyber-enabled acquisitive crime and targetting those responsible for Domestic Burglaries.

The RGP are committed to implementing a wide range of organisational change projects, in line with its vision and roadmap for 'Delivering a Safer Gibraltar, through Excellence in Policing'.

As the RGP encounter new and sometimes unprecedented policing challenges, it will continue to seek support from partners and stakeholders in order to work collaboratively to improve policing services provided to the public.



All of the recommendations in His Majesty's Inspectorate of Constabularies report have been addressed except one, vetting which is in the final stages of implementation





## Objectives & Activities



- Supporting the Gibraltar Contingency Council (GCC) to develop Gibraltar's capability and capacity in line with the priorities of the National Risk Register (NRR) by mitigating risks through deliverable projects and operations.
- Proactive deployment of armed resources.
- Deploying Project Servator officers trained to deter, detect and disrupt terrorism as well as other criminal activity, while providing a reassuring presence for members of our community and visitors to Gibraltar.
- Improving our ongoing collaborative intelligence work with our partners within the UK Counter Terrorism Policing network, the UK Intelligence Community, local, regional and international partners, whilst outlining a framework for Overseas Assistance Requests in the event of a terrorist incident.
- Working with key strategic partners in strengthening our borders, providing protective measures and solutions in securing critical national infrastructure and most importantly offering protection to the people from harm.



**275  
Firearms  
Licenses  
Processed**



## Outcomes



- The RGP Counter Terrorism Security Advisor (CTSA) surveyed a number of sites linked to critical national infrastructure and provided recommendations to increase security capabilities. CTSA also delivered a number of awareness presentations to help increase awareness of Counter Terrorism issues.
- Operation Avalon provides 24/7 Armed Policing Patrol cover supported by Armed Gibraltar Defence Police Officers across key locations across Gibraltar.
- Specially trained Project Servator Officers worked alongside key partner agencies completing 44 deployments during the last policing year. These deployments across various locations in Gibraltar are aimed to disrupt criminal activity. These unpredictable deployments were comprised of both high visibility teams and plain clothes officers.
- A delegation from Gibraltar, including representatives from the Royal Gibraltar Police Special Branch (RGP SB), Civil Contingencies, the Office of the Advisory Council (OAC), and the Foreign, Commonwealth & Development Office (FCDO), participated in a Counter-Terrorism Tabletop Exercise at the UK Counter Terrorism Operations Centre. RGP SB continues its collaboration with the UK Counter Terrorism Policing Network and other key stakeholders, both locally and regionally.
- As part of RGP's ongoing commitment to strengthen our borders, Borders and Coastguard Agency (BCA) have seconded two officers to the RGP Special Branch to conduct joint patrols focused on gathering and developing intelligence. RGP SB work in collaboration with regional Law Enforcement Agencies sharing intelligence on illegal migration, serious and organised crime and terrorism.







## Local Police Officers are updated by INTERPOL

As part of a policy to improve its relationships with the British Overseas Territories (BOTs), the UK's National Central Bureau (NCB) of INTERPOL, based in Manchester within the National Crime Agency, held a conference in January 2024 which was attended by two local police officers.

The first part of the conference took place at the Home Office in Whitehall, London, after which delegates spent two days at INTERPOL's main headquarters in Lyon, France.

Detective Sergeant James Rodriguez of the RGP and Detective Constable Dagan Torres of the Gibraltar Defence Police were joined by officers from Bermuda, the Cayman Islands, Turks and Caicos, Monserrat, British Virgin Islands and Anguilla.

Just a few of the many subjects discussed at the conference were:

Recent upgrades in the NCB's intelligence databases, particularly regarding drugs and firearms, to which officers in the BOTs have access.

INTERPOL's maritime security policies and capabilities

INTERPOL's current capabilities on biometrics - the biological measurements or physical characteristics that can be used to identify individuals.

The forensic support available to the BOTs from INTERPOL, especially on drug-related matters.

James said, 'The conference was really useful. Apart from making some very valuable contacts, it showed us all the facilities to which we have access at both the UK National Coordinating Bureau and at INTERPOL.' Dagan added, 'It was a truly unique experience where I had the opportunity to learn a lot about what INTERPOL has to offer. We were able to discuss common themes with officers from the other BOTs and we have been invited to similar conferences in the future.'

In November of last year, James was also a member of the UK delegation which attended the annual INTERPOL General Assembly in Vienna, exactly 100 years after the organisation was founded in the Austrian capital. The Assembly was attended by over 1,000 police and law enforcement officers from over 160 countries with the aim of strengthening international police cooperation amidst an unprecedented rise in transnational crime.



**CPNI**  
Centre for the Protection  
of National Infrastructure

National Protective  
Security Authority

NATIONAL  
COUNTER TERRORISM  
SECURITY OFFICE



COUNTER  
TERRORISM  
POLICING

## CT SecCo Course

Detective Inspector Craig GOLDWIN successfully completed a two week Counter Terrorism Security Coordinator (CT SecCo) course. DI GOLDWIN is now competent to advise on, plan and coordinate the security elements of large-scale or significant policing operations and events. As a CT SecCo, DI GOLDWIN will be responsible for the development of a security plan with a view to minimising, managing and mitigating risk in respect of a policed event or operation in support of a gold commander's strategy.

The CT SecCo course is a mixture of instructor-led sessions, guest subject matter expert inputs and practical exercises completed through both group and individual assignments. Delegates are assessed throughout the course and have to pass an exam to be accredited.





# 6 Policing Priorities 23-24: Insight



# Working For Our Community



## Objectives & Activities



## Outcomes

### Anti-Social Behaviour

- Engaging with community groups and partners to identify and address the Anti-Social Behaviour (ASB) concerns of individuals and groups.
- Making best use of available tools, including Anti-Social Behaviour Orders (ASBOs), to deal with incidents of ASB.

### Roads Safety

- Conducting awareness campaigns to promote safer driving, educate road users to deter them from breaking traffic laws thereby putting themselves and other road users at risk.
- Proactively targeting offenders who use the roads to cause danger to themselves and other road users by adopting a zero tolerance approach to offences such as Drink/Drug Driving, Dangerous Driving and Speeding.

### Cyber Safety

- Working closely with partner agencies and stakeholders, including schools, to support those who are victims of cyber-bullying.



### Anti-Social Behaviour

- Anti-social behaviour can have devastating effects on the community and individuals and businesses in the community. Our latest public consultation survey highlighted ASB as being one of the top ten concerns for the public. The RGP received **270** reports of Anti-Social behaviour during the last policing year which were primarily dealt with by Response Teams, this number is a decrease from the number of reports received in the previous year. About a quarter of all the complaints were alcohol related anti-social behaviour. RGP continue to link in with our key counterparts such as Ministry of Housing, Care Agency and Department of Education along with working with families of those involved to achieve viable solutions to tackle the problem of ASB.

### Roads Safety

- Royal Gibraltar Police officers continued their efforts in enforcement of road traffic offences on our roads, of particular note officers recorded **630** individuals committing speeding offences and **269** instances where drivers/ riders were caught using mobile phones whilst driving/riding. There have also been **78** PLET specific offences recorded, these offences include offences where riders have been charged with driving an E Scooter with an Alcohol Concentration above the Prescribed limit.
- In the last policing year there were **238** road traffic collisions which is a decrease of **56** collisions from the previous reporting period. There were five road traffic collisions resulting in serious injuries and in July 2023 a serious RTC resulted in the death of a member of the public.
- In February 2023, we saw the introduction of the fixed penalty points system. The administration for this new system is undertaken by the Driving, Vehicle and Licencing Department (DVLD). During the last policing year a total of **1978** points were allocated to drivers. Of these, **213** were issued as a result of a convictions in court. Also during this period a total of **5** individuals were disqualified from driving as result of the points system.
- During the reporting period **22** individuals were arrested on suspicion of Careless Driving, there were **89** arrests for the offence of Dangerous Driving and **132** arrests for the Drink or Drug related driving offences.

### Cyber Safety

- Cybercrime remains a concern for the public, thus the RGP continues engaging with school children and the wider community to provide education on the issues of cyber-bullying and other types of cybercrime. This forms part of a wider cyber awareness programme aimed at business community and the general public, in association with the UK's Get Safer Online.







# Working For Our Community

## Operation Emerald

Operation Emerald is a police initiative aimed at supporting specific areas of the Policing Plan Priorities enhancing road safety, tackling anti-social behaviour and crime through a multi-faceted approach. Op. EMERALD provides the community with a policing 'Day of Action', where a number of specialist departments will come together as one team to conduct intelligence led policing activities.

The operation is designed to promote safer driving habits, educate road users, and adopt a zero-tolerance stance against dangerous driving behaviours. Operation Emerald also focuses on tackling Anti-Social Behaviour (ASB) and engaging with community groups to address concerns related to ASB that negatively impacts the safety and well-being of individuals and groups.

Each day of action is supported by three different phases:

### Phase 1 - Reducing the Harm caused by drugs.

In each deployment, there is a shared awareness of known persons that are believed to be connected to drug possession and / or drug supply. Intelligence is actioned involving persons of interest with early morning arrests. Officers also assist with the apprehension of individuals wanted by other departments in the police for serious matters.

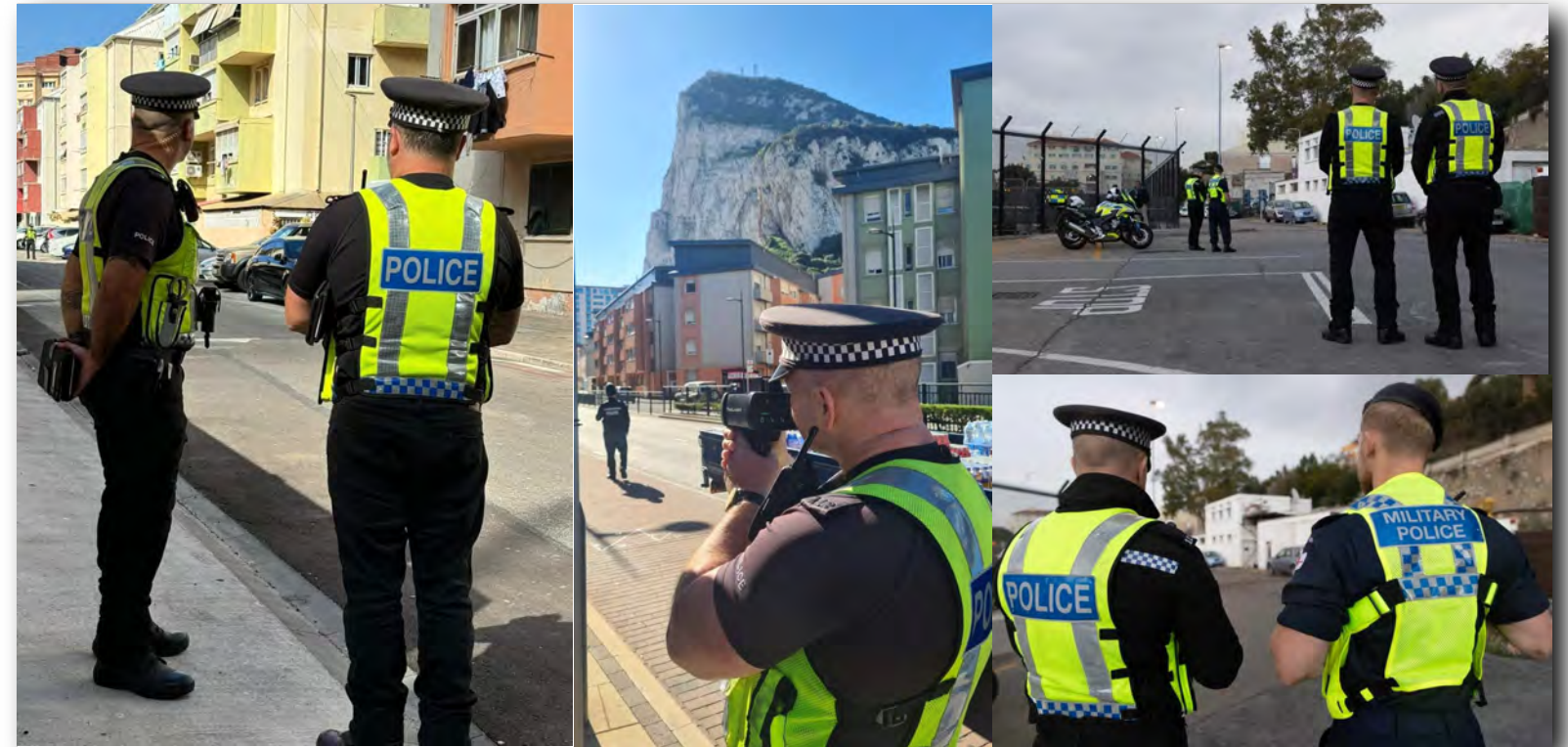
### Phase 2 - A Safer Gibraltar.

This phase focuses on preventing and detecting road traffic offences, utilising a policing style similar to that of 'Servator' deployments. Led by the Roads Policing Unit, the deployments are driven by current intelligence and target areas of concern. Officers are divided into two teams to focus on these areas, while remaining flexible to shift locations as needed. Particular attention is given to irresponsible or poor driving and neglectful actions. During each interaction, driving documents and local intelligence systems are checked. Officers are also encouraged to remain alert to any additional offences, aiming to disrupt broader criminal activity.

### Phase 3 - Working for our Community.

This phase will see the officers employed on Op. Emerald come under the guidance of the Neighbourhoods Policing Team Sergeant. This Sergeant briefs the officers in respect of concerns within the community and how the actions of the officers can help to offer reassurance to members of the public. During this phase, officers are requested to adopt a different policing style than seen on the previous 2 deployments. This phase lends itself to community engagement and intelligence gathering. High-visibility deployments into local estates creates reassurance and increased engagement with the public.

The reporting period saw 3 Operation Emerald deployments where a combined total of 19 arrests were made, 234 Magistrate Court Warrants were executed and 55 Traffic Fixed Penalty notices issued. These were for offences such as using a mobile phone whilst driving, contravening traffic signs and speeding. Officers were also deployed to conduct enhanced high visibility-policing in ASB hot spot areas such as Glacis Estate, Chilton Court Estate and Varyl Begg Estate.



## Christmas Drink Drive Campaign Launch

The 1st December 2023, saw the launch of the RGP's Roads Policing Unit Christmas Drink Drive Campaign. The campaign saw an increased number of officers on the roads during the festive season, targeting those who get behind the wheel under the influence of alcohol and drugs. RGP officers teamed up with Gibraltar Defence Police (GDP) and Military Police Officers to help enforce the campaign.

RGP, GDP and Military Police Officers started the campaign on Dockyard Road, which resulted in four persons stopped for traffic offences, giving a negative reading on a roadside breath test. Officers reported two drivers for speeding, one driver for using a mobile phone whilst driving and one driver for not wearing a seatbelt.

Roads Policing Sergeant, Daniel Ruffle, said: "In the run up to Christmas, Gibraltar traditionally sees an increase in drink driving offences. So our officers will be out in force over the festive season, looking out for the tell-tale signs of drink-driving, to make sure everyone makes it home for Christmas."

Over the month of December 10 individuals were arrested on suspicion of Drink/ Drug Driving offences.







## BREAK THE CYCLE

SEE SOMETHING - SAY SOMETHING - DO SOMETHING

CALL RGP 20072500 CARE AGENCY 20078528

OR 199 IN AN EMERGENCY

HYDRANT PROGRAMME

## Objectives & Activities

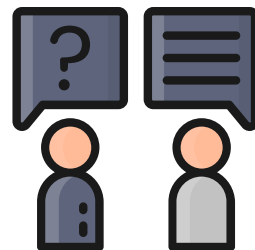
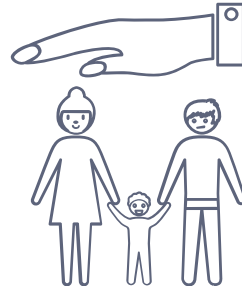


### Domestic Abuse

- Continuing to police incidents of domestic violence and abuse in accordance with HM Government of Gibraltar's strategy.
- Continuing to train and develop frontline professionals to recognise the signs of domestic abuse, how to respond, and where to obtain further assistance.
- Bringing those who cause physical, emotional or psychological harm to justice.
- Improving approaches to tackling domestic abuse through interventions aimed at changing behaviour and reducing repeat victimisation.

### Protecting the Vulnerable

- Engaging with the Department of Education, the Youth Service and parents to promote awareness of the risks and dangers of online child sexual exploitation.
- Multi-Agency Public Protection Arrangements (MAPPA) to reduce the risk of re-offending by violent and sexual offenders.
- Targeted enforcement activities to reduce the selling of alcohol to minors.



## Outcomes

### Domestic Abuse

• During the reporting period, the RGP received **581** reports related to domestic incidents, of which **313** reports disclosed criminal offences that led to **127** individuals being arrested. With an average of **5** repeat victims each month, Response Teams along with the assistance of the Domestic Abuse Team offered help and referred individuals to our partner agencies for specialised support. The RGP's detection rate for all types of domestic abuse related offences in the last policing year is **22%**. During the year there were a total of **182** Op Encompass referrals to schools in Gibraltar. These referrals bridge the gap between the police and education ensuring that children receive the care and support they need to cope with the trauma of domestic abuse.

• The Domestic Abuse Team have been working closely with the Care Agency and survivors enrolled on the Freedom Programme providing support, education and have been listening to victim's feedback as a way to improve police response.

• The RGP have continued to improve our response to domestic abuse. They continue to work towards the implementation of the new Domestic Abuse Act and for the introduction of Domestic Abuse Prevention Notice's (DAPN's) and Domestic Abuse Prevention Order's (DAPO'S), UK Safe lives charity delivered training for the RGP and our key counterparts. The training focused on additional training on Domestic Abuse Risk Assessments (DASH) and training on the use of DAPN's and DAPO's which will provide the RGP and Criminal Justice system with additional powers to tackle domestic abuse in our community.

• The Domestic Abuse Team are dedicated to increasing awareness of Domestic Abuse in our community. In the last policing year, the team have worked closely with the Department of Education and have delivered awareness training to children in secondary education. The importance of early identification of what domestic abuse entails is recognised.

### Protecting the Vulnerable

• The Public Protection Unit along with support from the Response Team officers continue their multi-agency approach to protecting the most vulnerable in society, making regular referrals to the Care Agency, Citizen's Advice Bureau and the Department of Education. Sharing information and providing a combined support service is the best way to effectively support people.

• The Offender Management Team have been actively identifying and researching offenders from other jurisdictions who have ties to Gibraltar. By seeking Notification Orders, these offenders can be brought under the Multi-Agency Public Protection Arrangements (MAPPA) framework, ensuring they are effectively monitored and managed. Furthermore, cross-border collaboration with international law enforcement and protection agencies plays a crucial role in sharing information and managing the risks posed by offenders who move between jurisdictions, thereby enhancing overall safety and security.

• As part of The Domestic Abuse Teams provision of Domestic Abuse awareness in secondary schools they provided advice about the dangers of online child sexual exploitation.





## Tackling Violence Against Women and Girls

In May 2023, Detective Inspector Cavallo Soane attended a Conference in Reading, UK, that aimed to tackle Violence Against Women and Girls. Organised by Thames Valley Police (TVP), over 400 police officers and partner agencies attended the one-day event. A number of high-profile prosecutors, doctors, police officers, academics and campaigners spoke at the event, and were on hand to share their experiences and best practice in the public protection areas of policing. DI Soane, who heads the RGP's Public Protection Unit, said: "I am very privileged to have been invited by Thames Valley Police to attend the second conference on Violence against Women and Girls. The conference was focused on finding ways to eliminate this type of crime and supporting victims. "I heard first-hand accounts from a myriad of different speakers on how these crimes have affected them through the voice of a child and survivors. TVP are taking a proactive approach to protecting vulnerable persons and creating Safe Spaces so that no one needs to live in fear of violence."

Minister for Justice and Equality, Samantha Sacramento MP, added: "Inspector Soane's attendance at this conference has been an important opportunity for him to hear from some of the leading experts in the field of tackling violence against women and girls."

"These experts with backgrounds in the legal profession, policing and academia, will report on the important work being carried out in tackling violence against women and children in Gibraltar. This will prove especially useful in respect of HM Government of Gibraltar's commitment to break the cycle of domestic abuse."



## Working Together to Safeguard Our Community

In November 2023, over 80 RGP officers and staff from the care Agency, GHA and probation Services took part in training to bring them up-to-speed with details of the new Domestic Abuse Act .2023.

The training was provided by Carli Banks, Bridie Anderson and Tony Ryan of the **SafeLives** organisation who are seconded to the College of Policing to write the new police Domestic Abuse training which is now being rolled out across police forces across UK.

SafeLives is a UK charity focused on ending domestic abuse. They provide support, resources, and training to professionals, collaborate with survivors, and create innovative solutions to ensure quicker help, emphasising prevention, early intervention, and long-term support for those affected.



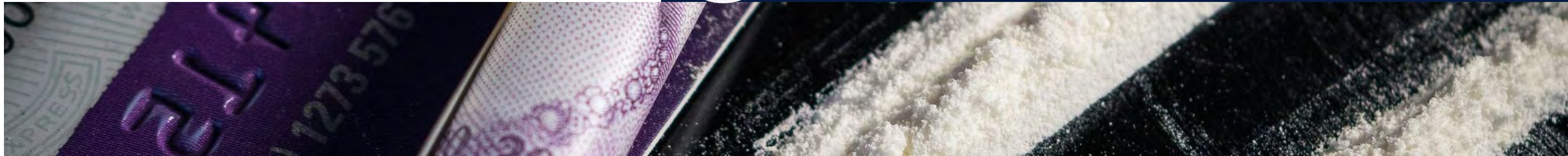
## RGP Officers Raise Awareness of Domestic Abuse

RGP officers were at Bayside School and the Gibraltar College in November 2023 to raise awareness about Domestic Abuse. Officers from the Domestic Abuse and Safeguarding Teams talked to Year 11 and A-Level students about a range of issues including sexting, stalking, emotional, physical and sexual abuse, and coercive behaviour. The officers also explained what help was available to students on the Rock and who to contact. Inspector Katie Chappory, who was then leading the RGP's Domestic Abuse Team (DAT), said, "The presentations were well received and feedback from the students and teachers was very encouraging with a lot of questions being asked by the participants after the presentations. Prevention of this type of crime through awareness is a priority for the Public Protection Unit."

The Domestic Abuse Awareness training was rolled out across different age groups at Westside, Bayside and the Gibraltar College as part of an annual worldwide 16-day campaign that runs each November, which focusses on eliminating gender-based violence. For more information about the campaign visit: <https://idas.org.uk/16-days>.







### Objectives & Activities



### Outcomes

Drug Trafficking

- The RGP continues to target those involved in the supply of drugs and those with intent to cause harm to our society.
- Working closely with Law Enforcement Agencies and other key stakeholders, forming part of the HMGoG Drug Strategy to better deal with the social blight associated with the supply of illicit drugs.

Drug Misuse

- Continuing to liaise with partner agencies and stakeholders to support His Majesty's Government of Gibraltar's drive to address issues related to drug misuse.
- Having a co-ordinated approach to drug misuse with key stakeholders, including educational programs to educate and deter drug misuse.
- Proactively targeting those engaged in drug-related crime



Drug Trafficking

- The policing year April 2023 - March 2024 saw the RGP seizing a total of 99g of Class A Drugs, over 1.57kg of Class B drugs, and a minor amount of Class C Drugs with a total combined street value over £13,800.
- The year saw two street level drug dealers given custodial prison sentences for the supply of Class A drugs.
- The past year has seen the RGP Drug Squad officers redeployed due to competing operational priorities and demand levels in other sectors of policing. This has had a major impact of our effectiveness in this area of policing. We continue to target drug suppliers on a reactive intelligence based approach.

Drug Misuse

- The 161 drug misuse offences recorded in the past year is a 21% reduction on the year before. Though we would like to say this is due to a decrease in drug use this is not likely to be the true reflection of the local drug market and more as a result of a reduction in the resources available to tackle this issue. This reduction in resources is due to the need to redeploy assets to meet other policing priorities.







## Objectives & Activities



### Financial Crime

- Proactively and robustly investigating financial crimes, including the facilitation and funding of terrorist activity, money laundering across all typologies and fraud related offences, by seeking more investigative resources to do so.
- Reclaiming criminals' unlawful benefit of crime through seizures and confiscations.
- Improving financial crime detection rates by addressing the recommendations made by MoneyVal.

### Domestic Burglary

- Combatting acquisitive crime, with a focus on targeting those responsible for committing Domestic Burglaries.
- Continuing to provide support for victims of burglary, particularly those who are vulnerable, and prevent them being re-targeted and becoming repeat victims.

### Cyber-enabled Acquisitive Crime

- Enhancing understanding of complex, new and changing crime types, including cyber-enabled acquisitive crime.



## Outcomes

### Financial Crime

- The RGP were able to be instrumental in having Gibraltar removed from the MoneyVal Grey List following its representations at the FATF meeting in Albania and the subsequent onsite visit in Gibraltar by the MoneyVal review team.
- Following an extensive five-year investigation conducted by RGP Economic Crime Unit detectives, a local female was convicted and sentenced to 7 and half year's imprisonment after being found guilty on two counts of False Accounting, three counts of Fraud by Abuse of Position and one count of Fraud by False Representation. Her criminality had lasted for several years and resulted in the loss of over £2.7 million for Natwest Bank.

### Domestic Burglary

- Our most recent public consultation survey saw most respondents stating they still felt safe in Gibraltar.
- There was a substantial increase of 35% in reports of dwelling burglaries from the previous year. However, the number of non-dwelling burglaries saw a significant fall of 22%. The overall burglary rate fell slightly. The majority of these non-dwelling burglaries involved low-value items or cash being stolen.
- The RGP continue offering crime prevention advice aimed at reducing the number of occurrences, through direct recommending of protective security measures and public information campaigns through traditional and social media.

### Cyber-enabled Acquisitive Crime

- Cyber-enabled acquisitive crimes often transcend borders, making detection and prosecution extremely challenging; victims of such crimes reported losses of just over £26.9 million last year, out of the overall losses of £27.5m from all financial crime reported. The majority of this figure results from a single report relating to historic alleged losses.
- The RGP continue to place strong emphasis on community education and awareness through monthly campaigns with their partners "Get Safe Online" and signposting businesses to workshops organised by the Gibraltar Financial Intelligence Unit (GFIU).
- Economic Crime Unit detectives delivered Cyber Crime training to Response Team officers to increase awareness and understanding about Cyber Crime investigations.







## Proactive Operation leads to Drug Conviction

In November 2023, a local man was sentenced to 40 weeks' imprisonment after he pleaded guilty to a charge of being in Possession of a Class A Drug, a charge that dated back to August 2021.

The Supreme Court heard that a multi-agency, co-ordinated patrol saw detectives from the RGP's Drugs Squad and HM Customs Officer conduct a proactive anti-drugs operation in the area of Ocean Village, an area where the large crowds create an environment where illicit drug use and distribution can thrive.

Officers detained a local male, a search of his pouch revealed multiple wrappers of a white powder which officers believed to be cocaine. This was later tested and confirmed to be cocaine, with a total weight of 14.3 grams and a street value of over £1,000.

The Judge reduced a 45 week sentence by 10% due to the early guilty plea. This male's sentence was reduced to 40 weeks.



## RGP Campaign Tackles Card Fraud



**CNP**  
Card Not Present  
FRAUD

**6 things to look out for:**

- 1. USE OF MULTIPLE CARDS AND DECLINED ATTEMPTS**  
Fraudsters often buy batches of compromised card details and will try each set of card details until they can get one to work. If you are seeing multiple declines when trying to process a transaction, you should be careful about proceeding with the order.
- 2. EXPENSIVE PURCHASES**  
On many occasions, fraudsters will attempt to purchase a lot of items at once, not caring about the price, style or size. This could be a sign that the person wants to re-sell the goods, indicating that the card could have been stolen.
- 3. TAKE BACK CONTROL**  
Fraudsters will often attempt to take control of the Point of Sale (POS) machine in order to bypass the device's security features and select the "Card/Customer not present" option.
- 4. BEHAVIOUR**  
When a consumer tries to rush the transaction or distract the cashier. This could be a sign they're trying to cover up their fraudulent activity.
- 5. USE OF A MOBILE TELEPHONE**  
On occasions, fraudsters will pretend to make a phone call to their "bank" and will then ask that the Cashier speaks to the other person who will then issue instructions to the Cashier regarding approving the transaction. Additionally, fraudsters will look at their telephones when keying in several pin numbers during the same transaction.
- 6. NON-UK ISSUED CARDS BEING USED FOR PURCHASES**  
A lot of CNP fraud is committed using non-UK issued cards for goods. Using the first 6 digits of a card number (known as the Bank Identification Number, or BIN), you can check where a card was issued on various free websites by searching for "BIN list lookup".

Royal Gibraltar **POLICE** Delivering a Safer Gibraltar through Excellence in Policing



In November 2023, Detectives from the RGP's Economic Crime Unit raised awareness of Card Not Present Fraud (CNPF) in the town centre. The officers visited dozens of businesses on Main Street to explain how the scam works and to raise awareness amongst both retailers and members of the public. Over the past three years alone, several retailers in Gibraltar have lost over £100,000 after being targeted by fraudsters. As part of the RGP campaign, a specially designed poster was distributed to businesses, which highlights the suspicious activity associated with CNPF.

Detective Constable Emily Bright, of the Economic Crime Unit, said: "In general, a fraudster will enter a store and attempt to make payment using stolen bankcard data. The fraudster will often take control of the Point of Sale (POS) machine and manually enter the details of the stolen bankcard data by selecting the 'Card Not Present' option. "The payment is then authorised, and the fraudsters leave the store with the goods. Most of the time, the retailer will only discover that the transaction was fraudulent once they receive a Chargeback Letter from the card issuer informing them that the cardholder did not authorise or participate in the transaction. The disputed amount is then debited from the retailer's account."



# 13 Policing Priorities 23-24: Insight



# Transforming & Developing Our Service



## Objectives & Activities



- Implementing the recommendations and areas for improvement set out in the 2020 HMICFRS report, developing a learning culture that is underpinned by the Code of Ethics, and by working closely with the Gibraltar Police Federation (GPF) to address issues raised by the workforce.
- Developing their leadership and wellbeing capacity by providing strong visible leadership, embracing difference in their people and building on the ethos of diversity and inclusion.
- Recruiting diverse, able individuals who promote differences, training them to the best available approved standards and retaining their skills and expertise for a career in public service through forward thinking leadership.
- Building and developing operational co-operation in the new post BREXIT environment.
- Working in partnership with key stakeholders to develop support networks, allowing for greater resilience in the face of emerging and developing threats.
- Improving IT functions within the RGP, through better management processes.



## Outcomes



- The 2023 Gibraltar Police Federation (GPF) staff survey has resulted in the identification and implementation of action points aimed at addressing the issues raised. These initiatives will be undertaken collaboratively by the Royal Gibraltar Police (RGP) and the GPF, with our authority fully supporting the process. We are hopeful that the various ongoing workstreams, stemming from both the HMICFRS reports and the GPF survey, will contribute to improving staff satisfaction, retention and enhancing overall working conditions. A key focus is on creating development opportunities, particularly through leadership training, to empower staff to challenge themselves, succeed, and thrive in their careers.
- In May 2023, a Leadership Seminar for Royal Gibraltar Police (RGP) officers took place at Bleak House. The event was attended by over 40 officers, ranked Sergeant and above, as well as civilian staff. His Excellency, Vice Admiral Sir David Steel, commended the RGP's efforts and emphasized the distinct challenges they face, such as policing land, sea, and air, tackling smuggling, and serving a close-knit community. He also drew on leadership lessons from historical figures, including Nelson Mandela and Winston Churchill, to inspire the officers.
- The Domestic Abuse Act 2023, was passed in January and officially came into force in July 2023, significantly reforming domestic abuse laws in Gibraltar. This new legislation introduces key changes, including a statutory definition of domestic abuse, the criminalisation of controlling or coercive behaviour, and the offence of non-fatal strangulation. It expands the definition of victims to include children who witness or experience abuse. New powers, such as domestic abuse protection notices, will allow senior police officers to remove perpetrators from premises in urgent situations. Extensive training involving multiple agencies, including the Royal Gibraltar Police (RGP), Care Agency, Judiciary, and others, has already taken place. Additionally, the Act enables data-sharing between the Police and the Department of Education in cases involving children.
- In the 2023/24 policing year, two recruit schools were held, leading to the graduation of 28 new Royal Gibraltar Police officers and three Gibraltar Defence Police officers from the Training School. Their accomplishment was celebrated with a Passing Out Parade at Central Hall, where the officers were inspected by His Excellency the Governor, Vice Admiral Sir David Steel. Accompanied by the Gibraltar Band and Corps of Drums Association, the officers marched proudly into the hall in traditional tunics and custodian helmets, in front of local dignitaries, friends, and family. The recruits come from a variety of backgrounds, including ex-military personnel, such as a Royal Marine Commando, workers from the online gaming sector, and several former UK police officers who have relocated to Gibraltar.







## A Proud Day for New RGP Officers

March 2023 saw sixteen new Royal Gibraltar Police officers mark the end of their Training School with a Passing Out Parade at Central Hall. Accompanied by music from the Gibraltar Band and Corps of Drums Association, the officers marched into the hall in their traditional tunics and custodian helmets in front of dozens of local dignitaries, friends and family.

They were then inspected by His Excellency the Governor, Vice Admiral Sir David Steel. The recruits come from a wide variety of backgrounds including ex-military, ex-UK police officers and online gaming workers.

During the ceremony, PC 347 Rhodri Williams received the "Best Academic" award, whilst PC 336 Colin Hodgson received the "Best All Round Recruit" award. In his address, Police Commissioner Richard Ullger, said: "These officers will start their careers as they mean to do so, by delivering a Safer Gibraltar through Excellence in Policing."

"Policing Gibraltar over the coming years will be challenging for all of our new members, but you can be confident that the skills and expertise that you have acquired over the past few months, will equip you to deal with the many different incidents to which you will be deployed. "In your first few months, you will not doubt experience some distasteful and abhorrent crimes. You will see incidents that affect the most vulnerable of our communities and you will witness scenes that not many will ever experience in their lifetime. Together, we shall deal with these events and support you in that journey."

"I wish these 16 officers all the very best in their careers and I am grateful to them for making the Royal Gibraltar Police their chosen profession."

The new officers subsequently joined the Response Teams where they will be mentored by more senior officers.



## Protecting Vulnerable Witnesses

Royal Gibraltar Police Officers and Care Agency Social Workers polished their interview skills during a five-day course at Bleak House in October 2023.

The Achieving Best Evidence (ABE) course has helped officers and Care Agency staff with interviewing vulnerable and intimidated victims of crime, such as children in child abuse cases, where their evidence is needed for a criminal prosecution.

The course was being taught by UK based Safeguarding Consultant Sara Rayers, who worked as a police officer in Devon and Cornwall Police for 30 years.

Eight RGP officers and two Social Workers successfully undertook the course.

## Officers Pass College of Policing Course

Following an inspection in 2020 by His Majesty's Inspectorate of Constabularies and Fire and Rescue Services (HMICFRS), the Royal Gibraltar Police continued to improve its approach of auditing crime and incident recording.

Two RGP officers have since successfully passed written and oral exams to become Force Crime Registrars within the force.

In their recent inspection, HMICFRS praised the RGP for the accurate improvements made to recording of crime and were satisfied with the resilience of the unit to do the auditing.

Police Constable Kris Timmins and Police Sergeant Louis Bruzon completed a week-long College of Policing Course in Ryton-on-Dunsmore, Coventry, followed by six months of assessments.

The officers are now responsible for making sure that the Force continues to adhere to Home Office standards in how it records all crimes committed on the Rock.







## Senior Officer attends FBI Training Conference in Belgium

A Royal Gibraltar Police Officer returned to the Rock after taking part in an FBI training conference in Belgium. Chief Inspector Paul Chipolina joined over 300 former FBI Academy graduates and international law enforcement representatives in the city of Ghent between the 23 and 27 of September 2023.

The event was organised by the European Chapter of the FBI National Academy Associates (NAA) – a global association of around 14,000 members, who are all former alumni of the FBI’s National Academy in Quantico, Virginia.

CI Chipolina was admitted to the NAA after graduating from the FBI’s 11-week programme in March 2023.

The FBI NAA is organised into regional chapters, namely, the Americas, Europe, Asia/Pacific and Africa/Middle East, with each region organising annual training events for its membership.

The theme for the European Chapter’s 39th annual training conference was “Dealing with Sexual and Domestic Violence.” Delegates took part in a total of 19 training workshops, briefings and presentations, delivered by representatives from Belgian, Dutch and Swiss law enforcement, security agencies and judicial institutions, including senior Police Officers, Magistrates, Judges, Forensic Psychologists and Psychiatrists.



Participants at the event were also addressed by the Belgian Minister of the Interior, the chair of the Belgian Senate, the US Ambassador to Belgium and the FBI’s Executive Assistance Director.

In addition to the training schedule, delegates participated in a number of professional networking and social events, including an early morning 5km “Cobblestones Run” through Gent’s streets, which saw 2,000 euros raised for charity.

Commenting on the event, CI Chipolina said: “The theme of this year’s event is evidence of the importance being attached to Sexual and Domestic Violence in contemporary policing across the European continent. Our Belgian counterparts, supported by the NAA European Chapter board, the US embassy and FBI, produced a very comprehensive training programme delivered by seasoned professionals and subject matter experts.

“I found the briefings on various recent complex criminal investigations and analyses of offender behaviours by FBI colleagues, together with some victim and social care programmes being piloted across Europe particularly insightful. Additionally, the event’s strong networking element, a cornerstone of the NAA, enabled me to meet up with international colleagues and former academy alumni, including several European counterparts who graduated with me earlier this year. One innovation at this year’s event was the introduction of the 5km run to raise funds for charity (over some rather treacherous cobblestones may I add), an initiative which will continue in the years to come.”





Overtime Expenditure

2020/21	2021/22	2022/23	2023/24
£1,385,992.26	£868,842.74	£1,055,281.86	£1,410,726.23

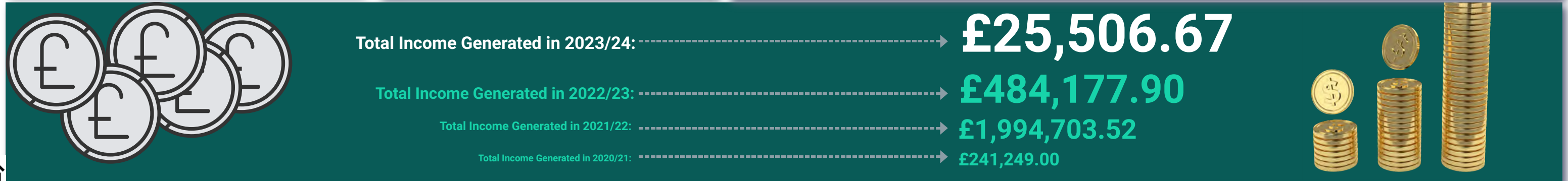
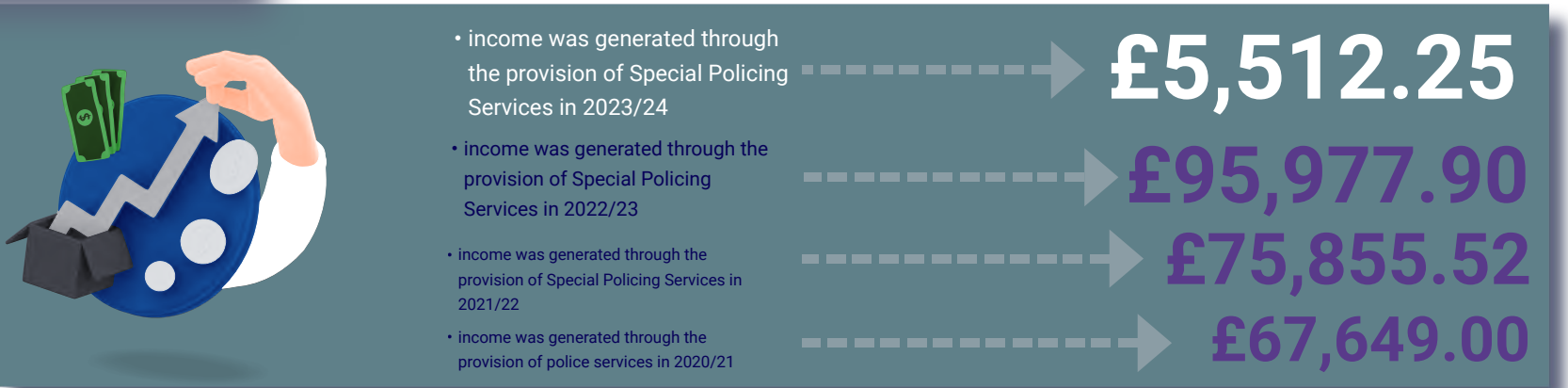
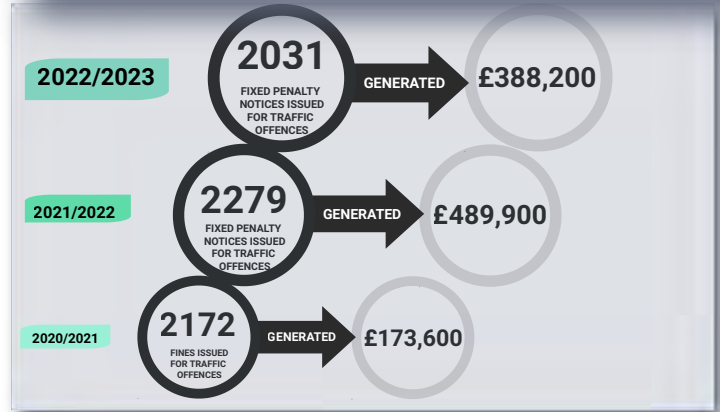
	2020/2021	2021/2022	2022/2023	2023/2024
Pension Contributions	£765,355.00	£960,516.64	£1,001,306.86	£1,053,999.85
Investigation Expenses	£435,000.00	£358,986.20	£288,637.07	£644,454.53
Telecommunications	£239,000.00	£236,784.46	£242,829.74	£236,341.05
Marine Boats & Fuel	£195,000.00	£209,120.05	£126,559.23	£144,674.52
Equipment & Uniform	£160,000.00	£174,877.76	£193,867.12	£165,577.85
Training & Conferences	£137,500.00	£145,997.76	£151,554.17	£153,483.03
Transport Services	£83,500.00	£73,891.11	£87,901.23	£89,001.86
CCTV	£22,000.00	£3,961.53	£21,512.95	£20,627.32
Computer & Office Equipment	£33,855.29	£22,576.36	£12,218.59	£9,928.72
Printing & Stationery	£18,750.00	£22,115.96	£63,357.52	£65,020.22
Other Expenses	£54,905.07	£65,118.38	£69,999.39	£65,522.26

RGP Finance

The RGP generates some income for services provided outside of ordinary policing responsibilities. This includes fees paid for providing police traffic escorts for dangerous loads or large vehicles if road closures are required, as well as for the policing of planned events such as football matches organised by the Gibraltar Football Association or individual clubs (These are classified as "Special Policing Services". The total income generated also includes areas like Vetting Applications or Firearms Licences . We have seen a return to public events and building works which have traditionally seen extra demand on police services. However the RGP streamlined its commitments based on Strategic Demands Assessments to ensure its assets are used in the most efficient and effective areas which carry the most risk.

Unlike UK forces, the RGP does not have a devolved budget, therefore, any funds received by the RGP for policing services are credited back to the HM Government of Gibraltar's central fund. Whilst the RGP derive no direct benefit from providing these additional policing services, requests for additional funding are submitted to HMGoG for consideration as required. In line with the HMICFRS recommendations published in 2020, the GPA and RGP are open to more modern funding arrangements, in line with UK practice, whereby a proportion of savings and revenue generated can be linked back to the RGP's funding mechanism, to promote better financial responsibility.

No benefit is accrued by the RGP for issuing fines. Fixed Penalty Notices are paid directly to Gibraltar Car Parks and fines imposed by the courts are paid directly to the Gibraltar Courts Service.







ALL CRIME		
2022/23	2023/24	% CHANGE
3488	3440	1.4%
DETECTED	DETECTED	DETECTION RATE
910	870	25%

Not every case where the police know, or think they know, who committed a crime can be recorded as "detected," and some crimes are counted as "detected" when the victim might view the case as far from resolved. For any crime to be counted as "detected," sufficient evidence must be available for police to claim that:

- a recordable crime was committed and recorded,
- a suspect was identified and made aware that they will be recorded as being responsible for committing that crime; and
- the offender was either charged, summonsed, cautioned, warned or received a penalty notice.

Some of the crimes displayed below as "not detected" will still be under investigation at the time of compiling this report.

All offence categories below include attempt offences. E.g. Attempted Murder will appear in the Murder/Manslaughter category.

BURGLARY (RESIDENTIAL)	BURGLARY (NON-RESIDENTIAL)	ALL OTHER THEFT OFFENCES	CRIMINAL DAMAGE	ARSON	DRUG POSSESSION	DRUG SUPPLY	ROBBERY
2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
31	92	568	303	12	157	17	12
2023/24	2023/24	2023/24	2023/24	2023/24	2023/24	2023/24	2023/24
48	72	507	271	7	156	14	4
DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED
13%	24%	21%	2%	0%	49%	72%	50%

The 25% detection rate illustrated above in red is a snapshot in time, namely, at the point the data represented in this report was collated. This rate is likely to increase by a further 2%-3%, as a number of live investigations that extended beyond the end of the policing year are completed.

MURDER/ MANSLAUGHTER	ALL SEXUAL OFFENCES	POSSESSION OF WEAPONS	ANTI-SOCIAL BEHAVIOUR	CAUSING NOISE OFFENCES	PUBLIC ORDER OFFENCES	STALKING & HARRASSMENT	FIREARMS OFFENCES
2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
0	113	15	156	135	303	84	5
2023/24	2023/24	2023/24	2023/24	2023/24	2023/24	2023/24	2023/24
2	151	31	138	79	321	101	5
DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED
100%	8%	46%	51%	15%	20%	17%	60%





# Crime & Enforcement Data

The RGP's Crime Recording Standards promote a victim focused approach to crime recording. They direct the RGP to ensure that all victim-based crimes are recorded, on the balance of probability, and remain recorded until such time they can be investigated and an outcome assigned.

There is a presumption that the reporting person will be believed, and the crime recorded based on what is disclosed. On occasions, following investigation, it may be determined a reported crime has not been committed. This will be based on evidence obtained. It may be necessary to cancel the crime or reclassify it after careful consideration of appropriate offences. The RGP records every crime reported regardless of whether the victim wishes further police action to be taken. This has provided a truer picture of crime being committed in Gibraltar and has inevitably raised the crime rate from previous years, having an impact on detections.

Some offences will appear in multiple categories, this allows us to give total figures and breakdown the type of offences which the public regularly want to know about. These are aligned to the priorities highlighted as a result of the GPA public survey in tandem with any topical issues which have emerged in any given year. For example an offence of Assault which occurred between an intimate couple would appear both in the Assaults category and the Domestic Related Offences category.

Good quality statistical data gives us a higher confidence when making decisions about priorities for the RGP. This ensures that the resources available are allocated to the highest risk areas and that the RGP are aware of the demands which are placed on it.

ASSAULTS	POLICE RELATED OFFENCES	CRUELTY TO YOUNG PERSONS	PROCEEDS OF CRIME OFFENCES	IMMIGRATION OFFENCES	TOBACCO OFFENCES	DRIVING WHILST DISQUALIFIED	Non-Gibraltarian Found in Gibraltar
2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
589	114	2	2	39	6	0	27
2023/24	2023/24	2023/24	2023/24	2023/24	2023/24	2023/24	2023/24
626	90	2	6	18	4	3	3
DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED
42%	68%	0%	50%	72%	0%	100%	100%

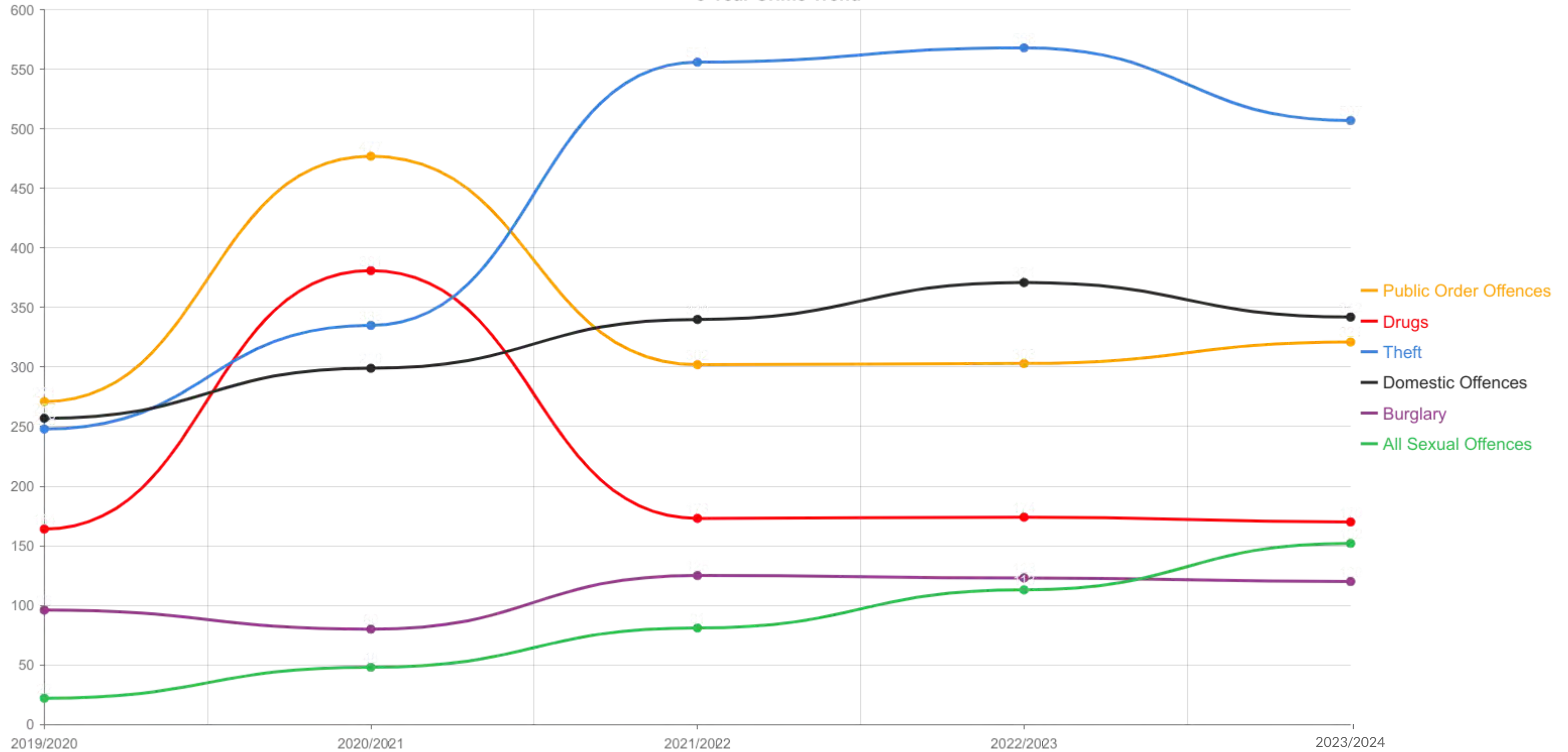
VEHICLE INTERFERENCE	TAKING A CONVEYANCE	ACQUISITIVE CYBERCRIME	FRAUD OFFENCES	THEFT FROM A MOTOR VEHICLE	THEFT OF A MOTOR VEHICLE	DOMESTIC INCIDENTS (NO OFFENCE DISCLOSED)	DOMESTIC RELATED OFFENCES
2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
19	43	66	93	79	81	249	371
2023/24	2023/24	2023/24	2023/24	2023/24	2023/24	2023/24	2023/24
33	27	85	124	83	36	281	342
DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED
3%	25%	7%	5%	0%	17%	N/A	20%



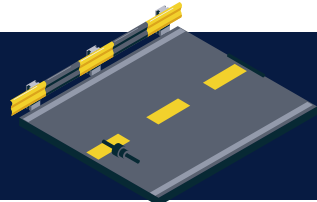


# Crime & Enforcement Data

### 5-Year Crime Trend







# Roads Policing



His Majesty's Government of Gibraltar, with the support of the Royal Gibraltar Police (RGP), introduced the Penalty Points system and increased fines for road traffic offences. Alongside the RGP, we are hopeful that new proposals will be advanced for greater vehicle seizure powers and stricter legislation targeting unlicensed and uninsured drivers. These measures aim to reduce poor driving habits and make Gibraltar's roads safer.

This year has seen a significant rise in arrests for driving under the influence of alcohol or drugs, though enforcement of minor offences have decreased. In the RGP's ongoing efforts for a safer Gibraltar, enforcing traffic laws alongside awareness and education initiatives with local partners remains crucial to sustaining this downward trend. There has been a noticeable increase, however, in offences related to inconsiderate driving, such as Dangerous and Careless Driving.

Additionally, the introduction of the "Personal Light Electric Transporters" (PLETs) legislation this year specifically addresses the misuse of PLETs on Gibraltar's roads. With dedicated offences and fines, this legislation aims to create a safer environment for all road users.



Offence	2022/23	2023/24
Not wearing protective headgear	28	38
Exceeding Speed Limit of 25km/h	0	1
Operating a PLET other than on a road	6	7
PLET carrying a passenger	0	4
Travelling on a PLET against the flow	0	3
Other PLET Offences	2	4
<b>TOTAL</b>	<b>36</b>	<b>57</b>

TOTAL	2023/24
NUMBER OF POINTS ALLOCATED	1978
POINTS ALLOCATED THROUGH COURT CONVICTIONS	213
NUMBER OF PEOPLE POINTS ALLOCATED TO	614
NUMBER OF PEOPLE ALLOCATED POINTS THROUGH COURT CONVICTION	36
NUMBER OF PEOPLE DISQUALIFIED THROUGH POINTS SYSTEM	5

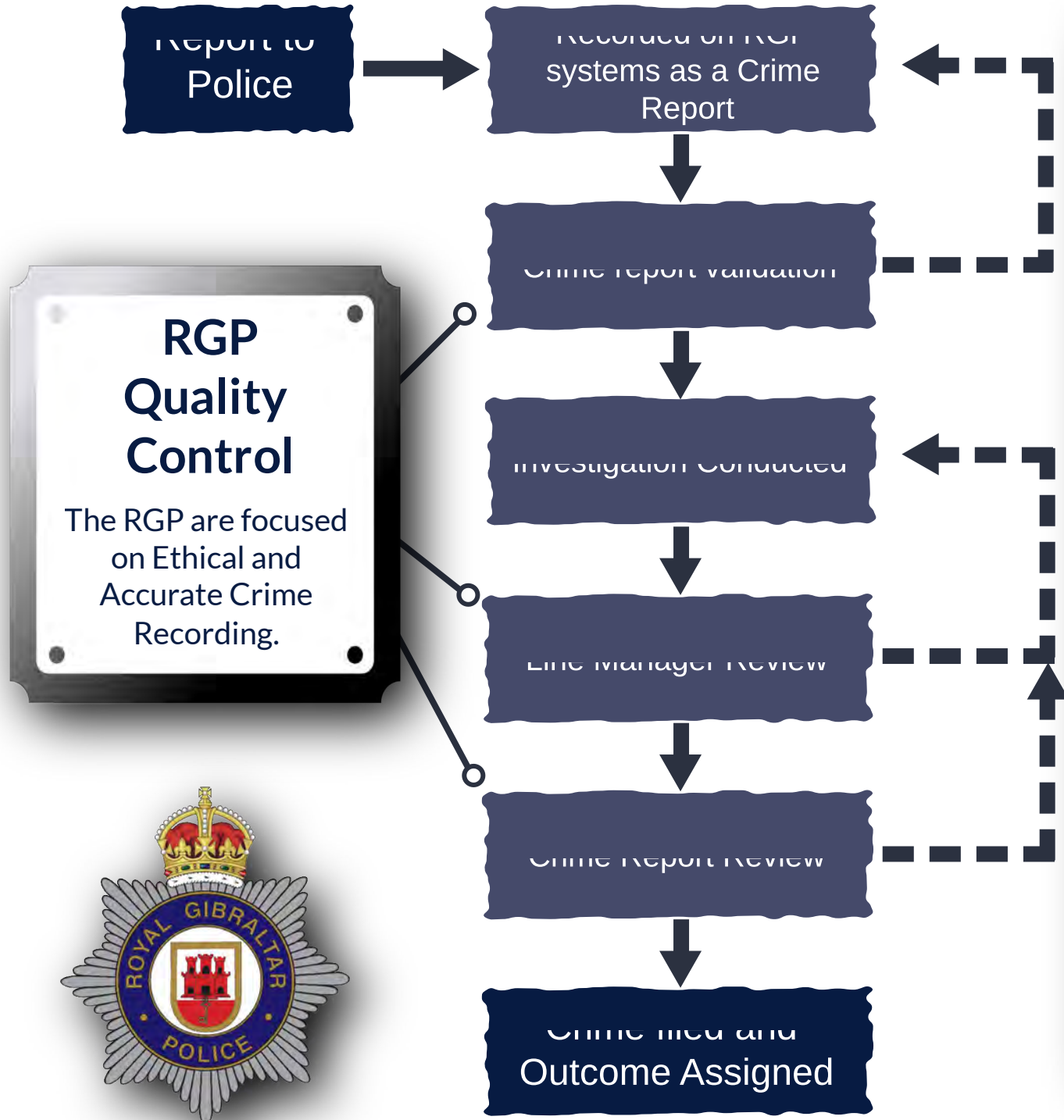
HM Government's introduction of the penalty points system has been implemented and solely administered by DVLD who supply RGP with all the relevant figures.

TYPE OF COLLISION	2022/23	2023/24
FATAL	1	1
SERIOUS INJURY	12	5
MINOR INJURY	52	44
EXTENSIVE DAMAGE	51	22
MINOR DAMAGE	160	136

Offence	2022/23	2023/24
DUI & Other Drink Driving Offences	94	132
Careless Driving/Riding	9	21
Dangerous Driving/Riding	49	74
Speeding	676	630
Using Mobile Phone Whilst Driving	306	269
Not Wearing Seatbelt While Driving	91	46
Other Traffic Offences	1254	523
<b>TOTAL</b>	<b>2479</b>	<b>1684</b>







## Crime Recording Information

The RGP assign outcomes to crime reports at the point of filing & once the relevant investigation is over. The Outcomes we assign are in line with UK Forces. RGP follow Home Office guidance where applicable to Gibraltar. There are currently 22 possible investigative outcomes.

- Outcome Type 1:-** A person has been charged or summonsed for the crime (irrespective of any subsequent discontinuation or acquittal at court).
- Outcome Type 1A:-** A person has been charged or summonsed for the crime, but the charge/summons relates to an alternate offence to that recorded (irrespective of any subsequent acquittal at court).
- Outcome Type 2:-** A youth offender has been cautioned by the police.
- Outcome Type 2A:-** A youth offender has been cautioned by the police, but the caution relates to an alternate offence to that recorded.
- Outcome Type 3:-** An adult offender has been cautioned by the police.
- Outcome Type 3A:-** An adult offender has been cautioned by the police, but the caution relates to an alternate offence to that recorded.
- Outcome Type 4:-** The offender admits the crime by way of a Criminal Procedure and Evidence Act 2011 compliant interview and asks for it to be taken into consideration by the court.
- Outcome Type 5:-** The offender has died – all offences.
- Outcome Type 6:-** A penalty notice for disorder (or other relevant notifiable offence) has been lawfully issued
- Outcome Type 9:-** (Prosecution not in the public interest - OCPL decision).
- Outcome Type 10:-** (Formal action against the offender is not in the public interest - police decision).
- Outcome Type 11:-** (Prosecution prevented – named suspect identified but is below the age of criminal responsibility).
- Outcome Type 12:-** (Prosecution prevented – named suspect identified but is too ill (physical or mental health) to prosecute or is confirmed to have died either before the crime was reported to police or before enough evidence to charge could be obtained).
- Outcome Type 13:-** (Prosecution prevented – named suspect identified but victim or key witness is dead or too ill to give evidence).
- Outcome Type 14:-** (Evidential difficulties victim based – suspect not identified – The crime is confirmed but the victim declines or is unable to support further police action to identify the offender).
- Outcome Type 15:-** (Evidential difficulties named suspect identified). The crime is confirmed and the victim supports police action (or the points to prove to evidence the offence in respect of state based matters have been made out) but evidential difficulties prevent further action.
- Outcome Type 16:-** (Evidential difficulties victim based – named suspect identified – The victim does not support (or has withdrawn support for) police action).
- Outcome Type 17:-** (Prosecution time limit expired - Suspect identified but the time limit for prosecution has expired).
- Outcome Type 18:-** (Investigation complete – No suspect identified). Crime investigated as far as reasonably possible – case closed pending further investigative opportunities becoming available.
- Outcome Type 20:-** (Further action resulting from the crime report will be undertaken by another body or agency subject to the victim (or person acting on their behalf) being made aware of the action to be taken). far as reasonably possible – case closed pending further investigative opportunities becoming available.
- Outcome Type 21:-** (Further investigation, resulting from the crime report, which could provide evidence sufficient to support formal action being taken against the named suspect, is not in the public interest – police decision).
- Outcome Type 22:-** Diversionary, educational or intervention activity, resulting from the crime report, has been undertaken and it is not in the public interest to take any further action.

Outcomes 7, 8 & 19 are not included as they are not applicable to the RGP and are used by UK forces reporting to the Home Office. In addition to the 22 outcomes above, there are classifications we assign when we may have reason to cancel a crime report.

RGP also record non-crime reports on their crime recording systems. These are reports or incidents that police attend where investigations may be carried out but that are not initially believed to be criminal in nature.





## Crime Recording Statistics

RGP consider a crime as detected where a person has been CHARGED, REPORTED FOR PROCESS, CAUTIONED, or ISSUED A PENALTY NOTICE FOR DISORDER (Outcomes between 1 & 6).

**2023/24**



### CRIME RELATED INCIDENTS

Some reports are referred to as **Crime Related Incidents**. These are reports that have come to police attention which could amount to a crime, but the crime has not been recorded.

There are various reasons this might occur. We might not have victim confirmation of the crime, the incident may relate to an offence outside of jurisdiction, the investigation may be conducted by another investigative body, or our Crime Recording Standards policy might direct us to record an incident rather than a crime. e.g. where school children are involved in minor criminal activity.

### VALIDATED CRIME REPORTS

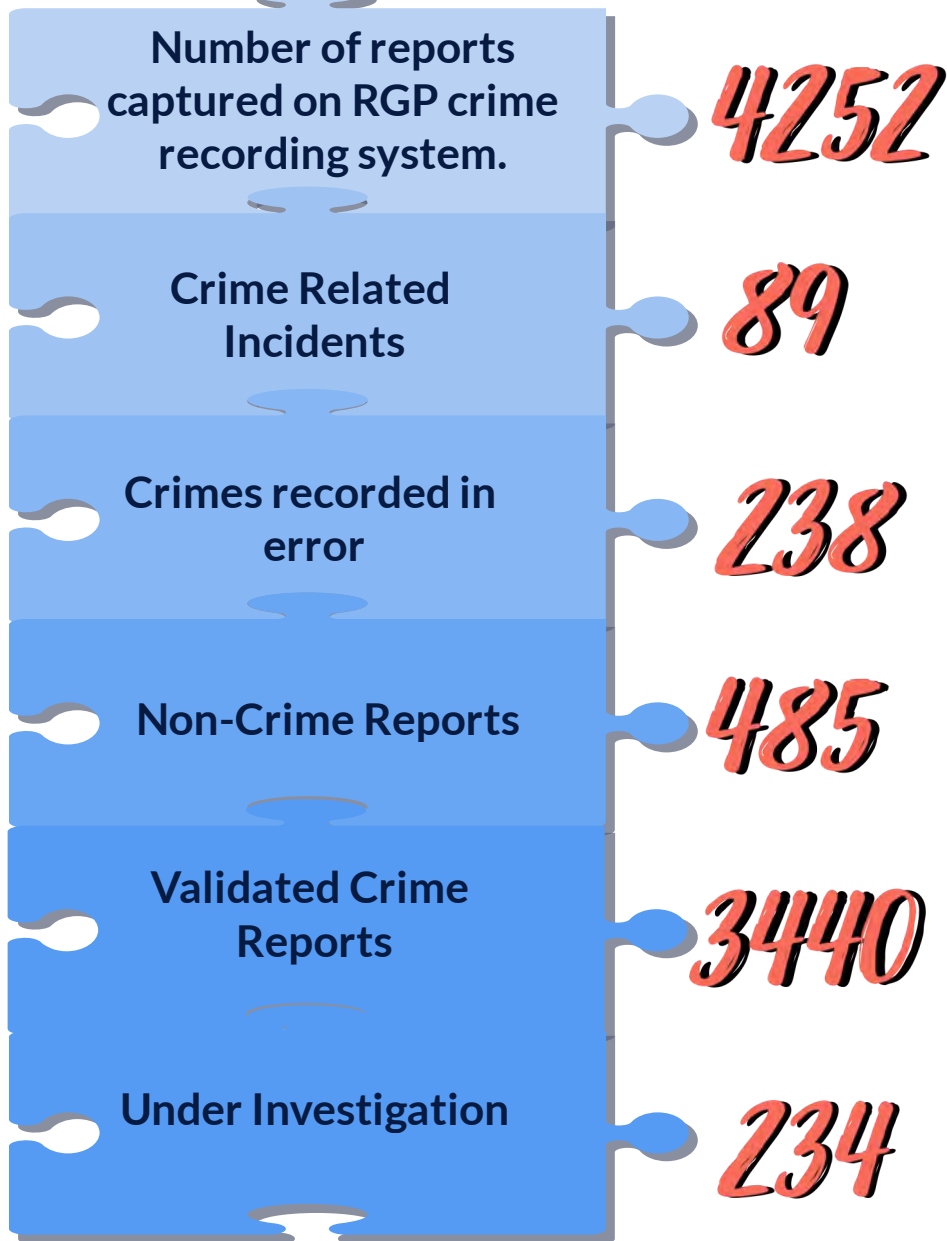
Having received a report from a victim of crime, officers will record it on the RGP's crime recording systems. These reports are then reviewed (validated). The RGP ensures the correct number of crimes have been recorded in accordance with the number of identified victims. They also confirm that the offences recorded are correct. Once this checking process has occurred and the crime has been validated it becomes a confirmed crime and can only be changed if further information comes to light or evidence is obtained during investigation.

Highest recorded victim-based offences this year are Common Assault, Intentional Harassment Alarm or Distress, Theft & Criminal Damage. Causing Noise offence also included for comparison.

OFFENCE	REPORTS RECEIVED	RECORDED CRIME	DETECTED	OUTCOMES ASSIGNED
Common Assault	478	458	43	453
Theft	443	388	44	429
Intentional Harassment, Alarm or Distress	276	258	15	267
Criminal Damage	295	260	18	289
Makes or Causes Noise	92	80	12	92

The table below shows the outcomes recorded most this year for the most recorded victim-based offences of Common Assault, Intentional Harassment Alarm or Distress, Theft & Criminal Damage. Causing Noise offence also included.

OUTCOME TYPE	COMMON ASSAULT	THEFT	INT. HARASSMENT, ALARM OR DISTRESS	CRIMINAL DAMAGE	CAUSING NOISE
Outcome Type 14: Suspect unknown - Unwilling Victim	38	63	25	32	7
Outcome Type 15: Suspect known but there are evidential difficulties.	23	14	9	7	17
Outcome Type 16: Suspect known - Unwilling Victim	309	76	179	76	42
Outcome Type 18: Suspect not known - No lines of enquiry left.	13	178	21	121	1
Other Outcomes	70	98	33	53	25







# Crime Recording Outcomes

This page displays ALL outcomes that have been assigned to crimes submitted for filing during the Policing Year between 1st April 2023 to 31st March 2024.

Outcome Description	Qty
Outcome Type 1:- A person has been charged or summonsed for the crime (irrespective of any subsequent discontinuation or acquittal at court).	<b>775</b>
Outcome Type 1A:- A person has been charged or summonsed for the crime, but the charge/summons relates to an alternate offence to that recorded (irrespective of any subsequent acquittal at court).	<b>14</b>
Outcome Type 2:- A youth offender has been cautioned by the police.	<b>13</b>
Outcome Type 2A:- A youth offender has been cautioned by the police, but the caution relates to an alternate offence to that recorded.	<b>0</b>
Outcome Type 3:- An adult offender has been cautioned by the police.	<b>42</b>
Outcome Type 3A:- An adult offender has been cautioned by the police, but the caution relates to an alternate offence to that recorded.	<b>1</b>
Outcome Type 4:- The offender admits the crime by way of a CPEA compliant interview and asks for it to be taken into consideration by the court.	<b>0</b>
Outcome Type 5:- The offender has died – all offences.	<b>0</b>
Outcome Type 6:- A penalty notice for disorder (or other relevant notifiable offence) has been lawfully issued	<b>77</b>
Outcome Type 9:- (Prosecution not in the public interest - OCPL decision).	<b>2</b>
Outcome Type 10:- (Formal action against the offender is not in the public interest - police decision).	<b>6</b>
Outcome Type 11:- (Prosecution prevented – named suspect identified but is below the age of criminal responsibility).	<b>1</b>
Outcome Type 12:- (Prosecution prevented – named suspect identified but is too ill (physical or mental health) to prosecute or is confirmed to have died either before the crime was reported to police or before enough evidence to charge could be obtained.	<b>0</b>



Outcome Description	Qty
Outcome Type 13:- (Prosecution prevented – named suspect identified but victim or key witness is dead or too ill to give evidence).	<b>0</b>
Outcome Type 14:- (Evidential difficulties victim based – suspect not identified – The crime is confirmed but the victim declines or is unable to support further police action to identify the offender).	<b>270</b>
Outcome Type 15:- (Evidential difficulties named suspect identified). The crime is confirmed and the victim supports police action (or the points to prove to evidence the offence in respect of state based matters have been made out) but evidential difficulties prevent further action.	<b>271</b>
Outcome Type 16:- (Evidential difficulties victim based – named suspect identified – The victim does not support (or has withdrawn support for) police action).	<b>1039</b>
Outcome Type 17:- (Prosecution time limit expired - Suspect identified but the time limit for prosecution has expired).	<b>7</b>
Outcome Type 18:- (Investigation complete – No suspect identified). Crime investigated as far as reasonably possible – case closed pending further investigative opportunities becoming available.	<b>594</b>
Outcome Type 20:- (Further action resulting from the crime report will be undertaken by another body or agency subject to the victim (or person acting on their behalf) being made aware of the action to be taken). far as reasonably possible – case closed pending further investigative opportunities becoming available.	<b>11</b>
Outcome Type 21:- (Further investigation, resulting from the crime report, which could provide evidence sufficient to support formal action being taken against the named suspect, is not in the public interest – police decision).	<b>2</b>
Outcome Type 22:- Diversionary, educational or intervention activity, resulting from the crime report, has been undertaken and it is not in the public interest to take any further action.	<b>24</b>





# Crime Recording Outcomes

Outcome Description	Qty
Outcome Type C1:- Transferred: crime committed outside the jurisdiction of the police force in which it was recorded – passed to that force. (Applicable to UK forces Only)	<b>0</b>
Outcome Type C2:- Cancelled: Additional verifiable information (AVI) is available that determines no offence occurred.	<b>74</b>
Outcome Type C3:- Cancelled: duplicate record or part of a crime already recorded.	<b>114</b>
Outcome Type C4:- Cancelled: crime recorded in error.	<b>124</b>
Outcome Type C5:- Cancelled: self-defence claimed (for specific recorded assaults).	<b>0</b>
Outcome Type CRIR1:- Crime Related Incident of Rape:- Reported incident, victim (or third party acting on their behalf) has not confirmed the offence or cannot be traced.	<b>0</b>
Outcome Type CRIR2:- Crime Related Incident of Rape:- Reported incident, credible evidence to the contrary exist.	<b>0</b>
Outcome Type CRIR3:- Crime related Incident of Rape:- Reported incident, offence committed in another police force area/outside Gibraltar.	<b>0</b>
Outcome Type CRISP:- Crime Recording In Schools Protocol:- This Crime related Incident relates to a matter that falls under our Crime Recording in Schools Protocol.	<b>2</b>
Outcome Type NC:- Record captured on our Records Management system Crime Module that is not a Crime.	<b>467</b>
Outcome Type NVC:- Crime Related Incident:- a report of an offence has become apparent but we have no victim confirmation of the offence, it has not been reported by a 3rd party professional acting on behalf of the victim and it is not deemed appropriate or necessary to record the matter as a crime.	<b>14</b>
Outcome Type OIB:- Crime Related Incident:- a report of an offence which is being dealt with by another investigative body or has occurred out of jurisdiction.	<b>74</b>

TAKING THE OFFENCE OF TAKING / PUBLISHING INDECENT PHOTOGRAPHS OF CHILDREN as an example, we can demonstrate the various different disposal types, that are available. The investigation will be completed to the full extent possible before a decision is made on how the offence should be dealt with.

OFFENCE	REPORTS RECEIVED	RECORDED CRIME	DETECTED	OUTCOMES ASSIGNED
Taking / Publishing indecent Photographs of Children	<b>92</b>	<b>85</b>	<b>1</b>	<b>58</b>

Outcome Description	Qty
Outcome Type 1: A person has been charged or summonsed for the crime (irrespective of any subsequent discontinuation or acquittal at court).	<b>1</b>
Outcome Type 15: (Evidential difficulties named suspect identified). The crime is confirmed and the victim supports police action (or the points to prove to evidence the offence in respect of state based matters have been made out) but evidential difficulties prevent further action.	<b>4</b>
Outcome Type 18: (Investigation complete – No suspect identified). Crime investigated as far as reasonably possible – case closed pending further investigative opportunities becoming available.	<b>31</b>
Outcome Type 22: Diversionary, educational or intervention activity, resulting from the crime report, has been undertaken and it is not in the public interest to take any further action.	<b>15</b>
Outcome Type OIB: Crime Related Incident:- a report of an offence which is being dealt with by another investigative body or has occurred out of jurisdiction.	<b>7</b>





## Man Jailed for Saw Attack

A local man who threatened to cut a woman's throat with a saw was jailed for seven months. The male was sentenced at the Magistrates' Court in March 2023 after pleading guilty to Actual Bodily Harm and Threats To Kill. The court heard that the incident happened on Christmas Day 2022.

After grabbing the victim by the neck and striking her on the face, causing a cut to her lip, The male held a foot and a half long saw an inch from her neck, telling her: "I'm going to cut your throat."

The woman later contacted the police and uniformed officers arrived in the early hours of Boxing Day to arrest the male.

## Local man pleads guilty to one of the highest breathalyser results ever recorded in Gibraltar

In October 2023, a local man was sentenced to 250 hours of unpaid work and disqualified from driving for three years after pleading guilty to a Drink Driving offence in which he blew 158ug in a roadside test. This is thought to be one of the highest breathalyser results ever recorded in Gibraltar. The legal limit is 35ug.

The court heard that, in September 2023, officers were in Flat Bastion Road on an unconnected matter when they saw a local man, riding a delivery motorcycle towards them. Once the motorcycle was stationary, officers noticed he was unsteady on his feet, his speech was slurred and alcohol could be smelt on his breath. Officers cautioned the male, who was working at the time, and asked him to take a roadside test in which he blew 158ug, more than four times the legal limit. He was arrested and taken to New Mole House where he blew 146ug on the evidential machine.

## £600 Fine Gibraltar's First E-Scooter DUI

In September 2023, a local man was fined £600 after being caught riding an E-Scooter whilst over the drink drive limit. The male was sentenced at the Magistrates' Court and was the first person in Gibraltar to be sentenced for a drink driving offence on an E-Scooter.

He pleaded guilty to Driving a PLET (Personal Light Electric Transporter) with Alcohol Concentration over Prescribed Limit (£600), Carrying a Pillion Passenger (£300) and No Headgear (£100) – resulting in a total of £1,000 in fines. He had hired the E-Scooter from Hoppy.

The court heard that at around 5am on a Saturday in September 2023, officers were patrolling Rosia Road, when they spotted the male on an E-Scooter. He was not wearing a helmet and was carrying a passenger at the time. Response Team officers stopped him and then noticed that his eyes were glazed and smelt of alcoholic drink.

After admitting that he had been drinking alcohol, he then blew 56ug on a roadside breath test – the legal limit is 35ug. The male was arrested and taken to New Mole House, where he later blew 56ug on the evidential breath test machine.



## Two Jailed for Vicious Robbery

Two local men were jailed by the Supreme Court in July 2023 after viciously assaulting and robbing a man on Boxing Day 2022.

A local male pleaded guilty to Robbery and was sentenced to four years and eight months' imprisonment. And an 18-year-old man, who was a juvenile at the time of the incident, also pleaded guilty to Robbery and was sentenced to 16 months' imprisonment.

The court heard that at about 6:30am on 26 December 2022, the victim was walking south on Queensway, opposite Mr Noodles, when the male and the juvenile approached him on a moped, they dismounted and assaulted him.

In this unprovoked and random attack, the two men punched and kicked the victim multiple times, leaving bruises and swelling all over the man's body. The assault was so severe that a boot print was left on the victim's face. During the assault, the juvenile shouted at the victim: "I'LL KILL YOU. I'LL KILL YOU HERE."

The male then stole the victim's mobile phone, before the two men left on a motorcycle. A member of the public recorded the attack, footage of which was shown in court.

The victim made his way home following the robbery and his father bought him to New Mole House Police Station, where an ambulance was called and he was taken to St. Bernard's Hospital.

An extensive and thorough investigation was launched by the RGP's Criminal Investigation Department, and the following day, both men were arrested on suspicion of Robbery.





## First Driver to be Disqualified under the Points System

September 2023 saw the first person to be disqualified under the Penalty Points System, the local man lost his licence and will need to retake his driving test before he can drive again on Gibraltar's roads.

The 20 year-old local man was riding his motorcycle in August 2023 when he was stopped by RGP officers for speeding. The points he received for this offence pushed him over the 7 point threshold, which is the limit for anyone who has held a full driving licence for less than two years. The threshold for a more experienced driver would be 12 points.

The man lost his licence for six months and would need to re-apply for a licence and pass both the Theory and Practical Driving tests again.

## Illegal Migration

A Chinese national, appeared before the Magistrates' Court where he pleaded guilty to charges of being a Non-Gibraltarian found in Gibraltar without a Valid Permit or Certificate and for being in Possession of a Forged Passport. At around 1130hrs on Thursday 2 May, RGP Special Branch officers, accompanied by a Border and Coastguards officer, were on duty at Gibraltar Airport where they checked the male's documents and found that his Chinese passport contained a UK visa vignette. Enquiries revealed that he had only booked the flight to London Gatwick the day before.

Enquiries were then conducted with Border Force UK officials who confirmed that the UK visa vignette was a forgery and had not been issued by them. The male was subsequently arrested and taken to New Mole House where he was interviewed under caution with the assistance of a Chinese interpreter. He was sentenced to six weeks in prison and is awaiting deportation.

## Man imprisoned for assault

In July 2023, a local man was jailed for ten weeks after assaulting his ex-partner, he plead guilty to Common Assault and was sentenced at the Magistrates' Court. The court heard that at around 4pm on Monday 12 December 2022, the victim was within her residence when an argument started. After insulting her, the male headbutted her on the nose, causing her to bleed heavily, before leaving the residence. Following the incident, she called the Royal Gibraltar Police requesting police help and an ambulance. She was later treated for bruising and swelling at Saint Bernard's Hospital. Later that day at 9:30pm, the male was arrested and later charged with Common Assault.

## Gibraltarian resident sentenced for Attempting to Assist Illegal Immigration into Another State

One evening in early October 2023, a 46 year old Algerian resident of Gibraltar was detained by RGP officers at Western Beach, along with a 30-year-old Algerian national. The younger man had arrived in Gibraltar from the UK and attempted to enter Spain but was denied entry due to insufficient documentation.

Later, the two men met and walked to Western Beach, carrying the Algerian's luggage. As they approached the razor wire fence, GDP officers spotted them and alerted an RGP patrol. The men were apprehended while trying to scale the fence.

The local resident was taken to New Mole House, interviewed by Special Branch officers, and arrested on suspicion of Assisting Illegal Immigration. The 30-year-old appeared in court a few days later and was fined £250, and immediately returned to the UK.

## Man sentenced for Possession of Drugs and Knives

A local man who was caught with two hunting knives and cannabis resin received a suspended prison sentence and a fine in court in June 2023. The male was sentenced to ten weeks imprisonment, suspended for nine months, and a £1,000 fine after he pleaded guilty to two counts of Possession of an Article with Blade in a Public Place and one count of Possession of a Class B Drug.

The court heard that just after 2am on a Saturday in August 2022, officers were patrolling Ocean Village when they stopped the male from riding his bicycle along a pedestrian path. Whilst talking to the male, the officers noticed a strong smell of cannabis, so he was detained for a search.

In his pouch, they found two hunting knives, one sheathed and one unsheathed. He was then arrested.

Up at New Mole House, officers then found approximately £23 of cannabis resin in his property, for which he was further arrested.

## Man Sentenced for Dangerous Driving

In the Magistrates' Court in June 2023, a local man pleaded guilty to a charge of Dangerous Driving. He received a £1000 fine and was disqualified from driving for 18 months.

The court heard that on the evening of Saturday 22 April 2023, officers were conducting Operation Drivesafe on Rosia Road when they heard the sound of an approaching motorcycle. This alerted the officers and they were ready with their speed detection device when the male's motorcycle appeared in view. The device captured it travelling at a speed of 109kph in an area governed by a 50kph limit.

The male was stopped and reported for process.



## Local Man Sentenced for Dangerous Driving

In September 2023, in the Magistrates' Court, a local man was sentenced to 220 hours of Unpaid Work and Disqualified from Holding or Applying for a Driving Licence for a period of 24 months after being found guilty of Dangerous Driving. The male was given no separate penalty for Failing to Stop, Using a Motor Vehicle without Insurance and having No Driving Licence.

The court heard that one morning in August 2022, officers were conducting speed checks on traffic travelling northwards on Europa Road. This stretch of road has a 40kph speed limit.

When an officer targeted a Kymco motorcycle with the speed gun, a reading of 80kph was given – exactly twice the speed limit in that area. Officers signalled the rider to stop but he swerved around them at speed, scraping a wall as he did so. However, the officers were then able to recognise the rider.

The following day, officers attended the male's home where he was arrested for the offences of Dangerous Driving and Failing to Stop. When cautioned he stated that he had 'not driven for two years' but officers were able to seize an open-faced motorcycle helmet from his address.



## Female fraudster jailed

After pleading guilty to several Fraud and Money Laundering charges, a female UK national, was sentenced in the Supreme Court in February 2024. She was sentenced to 20 months' imprisonment on charges of Fraud and 20 months on charges relating to Money Laundering, the two sentences to be served concurrently. She had already served seven months on remand and was to be imprisoned for a further 13 months following her sentencing. The female, an in-house accountant for a local company, was arrested in July 2023 following an in-depth investigation by the RGP's Economic Crime Unit. The court had heard that, between August 2022 and April 2023, the female had made 67 unauthorised transactions from the client accounts of her employer. Of these bank transfers, 54 transactions were sent directly to two of her foreign bank accounts. As a result of her actions, the female's employers suffered a loss of almost £44,000.

Between September 2022 and March 2023, the female provided incorrect information to the directors of the company concerning the state of the company accounts. She provided balances showing that the accounts held more funds than were available in the bank.

## Woman Jailed for Intent to Supply Cocaine

In April 2023, at the Supreme Court, a 26 year-old local woman, was sentenced to two years and seven months' imprisonment after she had pleaded guilty to Possession with Intent to Supply a Class A drug. The case dated back to February 2021, when RGP officers executed a search warrant at her property in Sir William Jackson Grove where, during a search of her bedroom, they found several pieces of cannabis resin (with a street value of £185) and a box containing £2000-worth of cocaine, along with digital scales and spoons with traces of cocaine on them. There was no separate penalty for Possession of the Cocaine or for Possession of the Cannabis. The female had been remanded at HMP Windmill Hill since she was arrested in June 2022.

## Money-Laundering Assets Seized

A Royal Gibraltar Police money-laundering investigation has resulted in around £2 million of assets being confiscated from a local family. The seizure came after a ruling by the Supreme Court in June 2023, which handed down its judgement in civil proceedings brought by the Attorney General, using powers from the Proceeds of Crime Act (POCA), against various members of the same family. It followed a criminal money-laundering investigation that was started by the RGP in 2020 against a local man, following intelligence received from a Spanish law enforcement agency. As a result of this investigation, various assets in Gibraltar were identified under the ownership of members of the close family. The acquisition of these assets was investigated by the RGP's Money Laundering Investigation Unit, as a result of which they were believed to have been obtained using the proceeds of crime related to drugs trafficking. Powers under the POCA allow for the seizure and confiscation of such assets in these circumstances.

Following the ruling, the Chief Justice ordered that three commercial units in Watergardens together with accrued rental payments from the use of the property, a property in Catalan Bay and a taxi licence were to be confiscated by the Crown. A receiver was appointed and real estate properties were to be sold with the funds being placed into the newly incorporated Gibraltar Recovered Asset Fund. This fund has been set up to assist in all aspects of law enforcement's fight against economic crime.

A spokesperson for the RGP said that they would use the civil powers in POCA to remove the assets obtained by suspected criminals, irrespective of whether a criminal case could be proved. Furthermore, it made no difference if the assets were not in the suspected criminal's name as this was no bar to an investigation and would not prevent the RGP from targeting criminal assets.





## Man Jailed in Stalking Case

In February 2024, a local man was sentenced to 20 weeks behind bars after pleading guilty to a number of offences including stalking a woman. He also pleaded guilty to Disclosing, or Threatening to Disclose, Private Sexual Photographs and Films with Intent to Cause Distress and Theft.

The court heard how over a period of time since May 2023, the local male had stalked the victim by sending numerous emails from different accounts to her, using over 60 different telephone numbers to try and contact her, repeatedly loitering outside the victim's residence and placing handwritten letters under her door.

In August last year, the local male then sent an email to the victim threatening to distribute sexually explicit images of her. In addition to this, the defendant also stole the victim's letterbox keys and removed her mail.

In a separate unrelated case in the Magistrates' Court, the male was also sentenced to 150 hours of unpaid work after pleading guilty to Burglary

## Drink Driver Sentenced

The court heard that, at around 0340hrs on 10 March 2024, a 31 year old male, of Eurocity, was driving his car without any lights along North Mole Road.

Officers signalled the driver to stop and noticed that his eyes were glazed and that he smelled of alcohol. In a roadside breath test, he blew 68ug. At New Mole House, he blew 52ug on the evidential machine. In court, he was disqualified from driving for 12 months and fined £400.

## Another Drink Driver Sentenced

The court heard that, at around 2000hrs on 16 February 2024, a local male, was seen to be without a helmet when riding his motorcycle along Bishop Caruana Road. Officers stopped him and immediately detected the smell of alcohol on his breath. In a roadside test, the male blew 69ug – the limit is 35ug.

He was arrested on suspicion of Driving with Alcohol Concentration over the Limit and taken to New Mole House police station where he blew 60ug on the evidential machine. In court in March 2023, he was disqualified from driving for 9 months and fined £600.

## Natwest Fraud

In March 2024 a local female was found guilty of two counts of False Accounting, three counts of Fraud by Abuse of Position and one count of Fraud by False Representation and later sentenced to seven and a half years' imprisonment. Officers had started the investigation in 2018, over 5 years before the Supreme Court trial. Additional officers were needed in the Economic Crime Unit in order to scrutinise hundreds of thousands of emails and to interview over 50 witnesses. It became clear that her criminality had lasted for several years before she was arrested and, in total, the NatWest Bank had lost over £2.7 million as a result of her actions.

## Human Trafficking

The Spanish National Police have taken down a network involved Human Trafficking, trafficking people halfway across the world: from China, to Spain, and into Gibraltar - with the end destination being the UK. The Royal Gibraltar Police Special Branch Department took part in a number of intelligence exchanges as part of its support into the investigation by the Spanish National Police.

## Local Man jailed for multiple Burglaries

In October 2023, a prolific offender was jailed for over a year after pleading guilty to several burglaries at the Magistrates' Court.

The local male, admitted breaking into numerous business premises. He also pleaded guilty to an attempted burglary and a separate charge of Going Equipped for Stealing – after he was arrested and found in possession of a chisel.

The court heard that all of the offences took place between the 24 and 28 of September 2023. In total, around £2,324 pounds was stolen from the five premises, whilst £2,210 of damage was caused during the incidents.

In court the male was sentenced to 30 weeks in prison for each of the burglaries. Each of these sentences ran concurrently, meaning that his total sentence for these crimes is 30 weeks. In addition, he received a 20-day sentence for the attempted burglary. He received no separate penalty for Going Equipped for Stealing.

The same male had received a suspended sentence for a further two burglaries, which ran consecutively. Therefore in total, he was sentenced to 50 weeks and 20 days at HMP Windmill Hill.





# Stop & Search

"Being stopped and searched does NOT mean you are being arrested"

A Royal Gibraltar Police officer can stop and question a member of the public at any time, depending on a number of circumstances.

A police officer has powers to stop and search someone if they have reasonable grounds to suspect that the person is carrying:

- Illegal drugs
- A weapon
- Stolen property
- Something which could be used to commit a crime, such as a crowbar

Only in certain circumstances, approved by a Senior Ranked Police Officer, can a member of the public can be stopped and searched without reasonable grounds. This can happen if it is suspected that:

- Serious violence could take place (in an event/location)
- He/she is carrying a weapon or has used one
- He/she is in a specific location or area

### Stop and question: Police Powers

A police officer might stop someone and ask:

- For their name
- Why they are in a particular area
- Where they are going

Month	2021/22	2022/23	2023/24
April	75	46	82
May	50	54	77
June	71	21	52
July	26	66	60
August	25	91	34
September	14	40	64
October	24	54	36
November	27	49	47
December	24	40	36
January	37	82	62
February	33	70	57
March	25	57	52
<b>Total</b>	<b>431</b>	<b>670</b>	<b>659</b>
<b>Arrests</b>	<b>39</b>	<b>83</b>	<b>103</b>

Before someone is searched, the RGP officer will provide/explain:

- His/her name
- What the officer expects to find, e.g. Drugs
- The reason for the search – perhaps because something might be hidden
- Why they are legally allowed to search the person
- That the person is entitled to a copy of the record of search, and, if not possible immediately, how this can be supplied later.

### Removing clothing: Police Powers

A police officer may ask for a coat, jacket or gloves to be removed as part of a search.

A police officer can ask for other clothes and anything being worn for religious reasons (e.g. a veil or turban) to be removed, and if they do, the person must be taken somewhere out of public view.

If an officer wishes to remove more than a coat, jacket and gloves, they must be of the same gender as the person being searched.



Through renewed training and greater accountability, police officers have searched more people whilst increasing the number of detections and positive outcomes. This means officers are focusing their time in a more targeted, intelligence-led manner, making effective use of important stop & search powers in order to prevent and detect crime.



## Marking International Women's Day

The RGP's Women in Policing Committee marked International Women's Day on Friday 8th March 2023 with a coffee morning at the Women in Need Centre at Lime Kiln Steps.

Organised by the force's Women in Policing Committee, specialist officers including the Domestic Abuse Team's Sergeant Helena Cunningham and Detective Constable Tracey Constant, were on hand for those who wanted help, advice or just a friendly chat. Also attending were Sergeant Mary de Santos, the chair of the Women in Policing Committee, Refuge Managers Gianella Attard and Michelle Perera, Superintendent Mark Wyan and Rosalina Oliva - who runs the domestic abuse support group, Never Alone.

Sgt De Santos said: "Having an event like today's coffee morning plays a crucial role in raising awareness about the support available from police and community services for those impacted by domestic abuse. It emphasises the importance of accessing help and fostering a supportive network for those people within our community who are victims and survivors of this abhorrent crime."

The refuge is currently home to 52 people, mainly women and children, but includes a few men.



## RGP Officer Voted "Inspirational Female"

A Royal Gibraltar Police officer received an Inspirational Female Award at a British Overseas Territories Conference in the Cayman Islands. Sgt Patricia Gonzalez received the award in March 2024 ahead of her attendance at the International Association of Women in Police (IAWP) Conference, a separate conference which runs from the 6th to the 8th of March.

Hosted by the Royal Cayman Islands Police Service (RCIPS) and supported by the UK's Foreign Commonwealth and Development Office (FCDO), around 200 female police officers from around the world attended the two conferences, alongside the RGP's Sgt Gonzalez and Inspector Tanya McLeod. The FCDO awards ceremony, which is open to police officers serving within the British Overseas Territories, was held at the Governor's residence on the Cayman Islands and presented by Chief Superintendent Jenny Bristow from Devon & Cornwall Constabulary.

Sgt Gonzalez, who works in the RGP's Criminal Justice Unit & File Preparation Unit, said: "I'm honoured and truly humbled to be the recipient of this award, and feel privileged to work side by side with amazing women." The inaugural awards ceremony saw officers nominated and voted for by their respective forces, before an independent panel gave a final decision on the winners.

The conferences are run during International Women's Month and on International Women's Day - Friday 8th of March. Over the course of the week, female officers gain exposure to additional training, including artificial intelligence, cybercrime, human trafficking and effective communication. The IAWP conference hosts various guest speakers including Her Excellency the Governor of the Cayman Islands Jane Owen, the IAWP executive members, and several speakers from law enforcement backgrounds around the world.

The UK FCDO financed the two RGP officers' visit to the conferences.

Maria Stanley, from the UK FCDO, said: "Women in policing conferences are vital platforms where empowerment meets innovation, where experiences converge to redefine the landscape of policing. They're not just gatherings; they're catalysts for change, amplifying voices, breaking barriers, and paving the path towards a more inclusive, effective, and resilient policing paradigm."





## Policing the Coronation

It was the one of the biggest policing operations ever seen in the UK.

Thousands of people turned up to watch the Coronation of King Charles III in May 2023– alongside a record deployment of more than 29,000 police officers from across the UK, the Crown Dependencies and British Overseas Territories.

And among those helping to keep the capital safe during this iconic moment in history were two Royal Gibraltar Police Officers – Mike Heap and Nathan Bamber-Gates. Dressed in their traditional police tunics, the officers were stationed in Parliament Square from 9am to 3pm for the event – and were even spotted on TV as the members of the Royal Family drove past.

So, what was it like policing such a historic event?

Mike, 34, who has been in the RGP for seven years and is a self-confessed Royal fan, said: "It was an amazing experience. One of the highlights was being so close to, and, being part of the ceremony itself, standing proud in our tunics and guarding the line so to speak, where the King and the Parade were travelling."

"We also worked with a number of officers from forces around the UK and the British Overseas Territories, which I wouldn't have the opportunity to do normally."

"I felt immensely proud and honoured to represent the RGP and the people of Gibraltar, who might not have been able to make it that day. I felt very privileged to wear my tunic and custodian helmet with its Gibraltar flag, whilst stood guard in Parliament Square."

Nathan added it was an early start on the day, with both officers up at 5am ahead of their deployment, which saw them soaked by the rain.

Nathan, 26, who has been an RGP officer for four years, said: "It was extremely busy, there were a lot of people – a completely different experience to Gibraltar!"

"It was a once in a lifetime opportunity and I'm grateful for being given the chance to go. The highlight of the day was definitely being able to see the King drive past me in the carriage."



## Essential Services Coronation Parade

On 3rd May 2023, a number of officers dressed up in their tunics to march through Main Street alongside their colleagues in the Essential Services and Armed Forces.

Meanwhile, RGP officers from departments including Search Team, Project Servator, Response Team Officers, Traffic officers, Special Branch and Armed Response Officers were on hand to ensure the parade ran smoothly and kept everyone safe.



## Commendations for MoneyVal Detective

In March 2024, a Royal Gibraltar Police officer was presented with a Commendation by the Commissioner of Police for his part in helping to remove Gibraltar from the Financial Action Task Force's Grey List.

Detective Chief Inspector Thomas Tunbridge's commendation addressed his leadership in helping the Rock to meet international standards in combatting money laundering and terrorist financing.

DCI Tunbridge helped implement robust measures to reaffirm Gibraltar's status as a responsible and transparent financial centre.



## PC Moreno's last day in the RGP

Also in March 2023, PC Tania Moreno left New Mole House for the final time, retiring after 16 years of service with the Royal Gibraltar Police.

After studying in Glasgow and traveling, Tania was drawn to join the police, inspired by the camaraderie of the Community Safety Team. Among the highlights of her career were her time with the Neighbourhood Policing Team and assisting in the rescue of the MV Fedra crew. Tania looks forward to focusing on charity work, pursuing her hobbies, and spending quality time with her dogs and partner, John.



## Commendations for the Custody Team

In February 2024, two RGP officers have been commended for their actions which may have saved a man's life. Sergeant Douglas Balloqui and Police Constable Mondir Benhakim were the on-duty Custody team when a local man was brought in, following his arrest on a drink driving offence.

As the two officers had immediate concerns as to the defendant's medical condition, they summoned an ambulance and he was taken to St Bernard's Hospital. However, after a preliminary examination, the man had then refused all further treatment so he was returned to the Custody Suite at New Mole House.

Sgt Balloqui and PC Benhakim were still not satisfied with the defendant's overall condition so they decided to keep him under constant observation. In this way, they discovered that there were large quantities of blood in his urine so, once taken to hospital they persuaded him to consent to a full check-up, including an MRI scan. During these examinations, it was discovered that the man had serious internal injuries which were not immediately obvious, conditions which, if untreated, could have resulted in a life-threatening situation and possibly death.

In the opinion of Superintendent Nolan Romero, the two officers 'showed great awareness and understanding of their role as a Custody Team. Their critical risk assessment could have saved this man's life.'





## Policing in the Netherlands- the same but different

Detective Constable Ilias Rahmouni of the Royal Gibraltar Police (RGP) spent a week with the Dutch National Police in September 2023, observing their operations in Rotterdam and The Hague alongside nine other European officers. Although the scale of Dutch policing is larger, DC Rahmouni noted that while methods vary, the core principles remain the same.

The officers were highly impressed by the facilities at The Hague Police Academy, including an indoor training area designed to simulate real-life scenarios. They also visited the Netherlands Forensic Institute, a leading forensic laboratory, and the Dienst Speciale Interventies (DSI), an elite unit handling terrorist incidents and major disruptions. A visit to DSI was particularly impactful, as days later, the unit responded to a tragic shooting in Rotterdam.

DC Rahmouni was struck by the Dutch police's advanced use of technology. Each officer is equipped with a phone that allows access to extensive data on people, vehicles, and locations, facilitating real-time reporting and communication with translators, minimizing delays in processing detainees.



The Roads Policing Unit showcased joint operations with other agencies to inspect vehicles and drivers for various infractions using cutting-edge technology. Additionally, DC Rahmouni observed the use of police helicopters, boats, drones, and e-bikes at Amsterdam Schiphol.

Overall, DC Rahmouni was impressed by Dutch officers' high morale, their access to advanced tools, and their well-equipped patrols. He found the visit invaluable and plans to maintain professional connections with his European colleagues.

## Superintendent Field retires after 32 years Service



March 2023 saw Superintendent John Field retiring from the Force. John reflected on his 32-year career with the Royal Gibraltar Police (RGP), where he solved memorable cases, including one that resembled The Shawshank Redemption. A prisoner had escaped through a hole hidden by a poster, roaming Gibraltar at night before being caught. This case was one of many highlights in his long career.

John, who joined the RGP in 1992 at age 21, comes from a family of police officers and always felt drawn to the profession. Over the years, he worked in several specialised departments, particularly enjoying his time in the Criminal Investigation Department (CID) and the Drug Squad. A notable case also saw him catch a prolific burglar, earning him a commendation. His investigative skills were further demonstrated during an identification parade where a witness recognized the offender based on her teeth.

John's passion for policing lies in the unpredictability of the job and the thrill of securing evidence to solve crimes. Despite the challenges, such as delivering tragic news to families, he found fulfillment in his work. Outside of the police, John enjoys Subbuteo and caring for Bonsai trees, and he actively volunteers for the Animals in Need Foundation, raising over £10,000 for the charity.

John reflects positively on his career, encouraging others to pursue policing for its rewarding nature.





## Commendations for RGP officers

Three Royal Gibraltar Police officers received commendations from the Commissioner of Police Richard Ullger in August 2023, for their outstanding work in a money laundering investigation. Detective Chief Inspector Tom Tunbridge, Detective Inspector Craig Goldwin and Police Sergeant Luis Miguel Garcia White were recognised for their work in a recent economic crime case.

As a result of their efforts, around £2 million of assets were recovered. It followed a criminal money-laundering investigation that was started by the Royal Gibraltar Police in 2020 against a local man, following intelligence received from a Spanish law enforcement agency. The seized assets were believed to have been obtained using the proceeds of crime from drugs trafficking. The recovered assets will now be sold with the funds being placed into the newly incorporated Gibraltar Recovered Asset Fund.



## RGP's Armed Forces Support Network

Several members of the RGP's Armed Forces support network gathered in November 2023, for a commemorative photograph ahead of Remembrance Sunday.

These officers and staff have served with various military units, including the Royal Navy, Royal Air Force, and Royal Gibraltar Regiment. The RGP signed the Armed Forces Covenant in 2021, pledging to support the Armed Forces community.

In October 2023, the RGP received the UK's Defence Employer Recognition Scheme (ERS) Silver Award. Chief Inspector Paul Chipolina emphasized the value of military experience and encouraged local organizations to pledge support for Armed Forces personnel, veterans, and their families.



## All the usual police duties- plus an active volcano!

In March 2023, RGP officer Sean Perera was on the island of Montserrat where he had been covering for the local Commissioner of Police who was in the UK on police business.

A month on a beautiful Caribbean island sounds lovely but this particular British Overseas Territory is also home to an active volcano. The Royal Montserrat Police Service has approximately 90 officers in its complement plus support staff but, as Acting Commissioner, Mr Perera's responsibilities also include the island's Fire and Rescue Services, being Head of the Ambulance Service and being the Traffic Commissioner.

In 1995, Montserrat's Soufriere Hills volcano erupted after centuries of inactivity. In the following few years, there were several further eruptions causing molten lava to flow down the hillsides and to engulf several villages.

In 1997, a major eruption killed 19 people, devastating the south of the island and burying the capital city, Plymouth. More than half Montserrat's population left the island to live and work elsewhere.

The southern half of the island is still an exclusion zone, which is regularly patrolled by officers of the Montserrat police, with the support of other local agencies.

Acting Commissioner Perera said, "This is a beautiful island which is still recovering from the eruptions of the 1990s and which is constantly being monitored by the Montserrat Volcano Observatory."

"Montserrat has its own charm and I have been able to witness a good community spirit and the warmth of its people. In the short time I have been here, I have felt well received by all officers of the RMPS. This is a relatively young workforce who are committed to providing a professional police service to their community and to keeping Montserrat safe".





## Handing in the Badge

Inspector Paul Barker retired from the Royal Gibraltar Police in March 2024, after 22 years' service.

Paul, who is originally from Sheffield, joined the force in 2002 as a Response Team officer, before moving to the Criminal Investigation Department for four years.

After being promoted to the rank of Sergeant in 2010, he returned to the Response Teams before helping to launch the force's File Preparation Unit.

During his career he also worked in Force Intelligence, the Media Office and as Staff Officer – before being promoted to the rank of Inspector in 2019.

Paul, who served in the Intelligence Corps of the British Army before joining the RGP, also worked as the force's Aide-De-Camp to the Governor and headed the Gibraltar Co-ordinating Centre for Criminal Intelligence and Drugs (GCID) and the Gibraltar's Interpol Office.

A spokesman for the RGP said: "We wish Paul all the best in his retirement."



## RGP supporting the Freedom Programme

Detective Sergeant Helena Cunningham from the Royal Gibraltar Police Domestic Abuse Team supported The Care Agency's Therapeutic Team by attending a Domestic Abuse Support Group session in March 2024.

This monthly support group has been active for over a year, providing continued care for clients who have completed The Freedom Programme.

The Freedom Programme is a 10-week psychoeducational course designed for victims of domestic abuse, offering reflection on coercive behaviors. It runs weekly for about two hours, helping victims recognise abusive patterns and empowering them to make healthier choices.

Since 2014, the programme has shifted to community-based work, led by counsellors Laura Mackie and Clare Hunter. During DS Cunningham's visit, clients were encouraged to express their concerns and appreciated the opportunity to be heard.



## Recruits get a taste of Pepper Spray

In December 2023, new Royal Gibraltar Police (RGP) recruits experienced the intense effects of Captor Spray during a training session. As part of their seven-day Public and Personal Safety Training course, the recruits were exposed to the spray, allowing them to understand its impact firsthand. Captor Spray, a non-lethal defensive tool carried by Response Team officers, causes temporary blindness, pain, and extreme discomfort for up to 30 minutes, though no permanent damage occurs, and no medical intervention is required.

RGP Instructor Police Constable Callum Culross, who led the exercise, explained its purpose: "Firstly, officers need to understand the effects of the spray and be able to perform aftercare on those exposed to it. Even if suspects have assaulted officers, we maintain a duty of care." He also highlighted the importance of recruits feeling the effects, as cross-contamination can occur, and officers must stay calm and manage the situation effectively.

PC Culross praised the recruits, noting their discipline and maturity during the session. Captor Spray, similar to pepper spray, has been used by RGP officers since 2016 and is commonly deployed by UK police forces. The recruits will join Response Teams in March.





## Project Servator London Officers team up with RGP.

In July 2023, officers from the UK National Project Servator team delivered tactical training to Royal Gibraltar Police (RGP) commanders. Project Servator, introduced to British policing in 2014, aims to disrupt various criminal activities, including theft, hostile reconnaissance, and terrorism. Since 2018, the RGP has adopted this tactic, which has also been implemented by 26 UK police forces and in Australia.



The five-day course included classroom sessions, practical deployments, and high-visibility patrols. Officers also received Continuous Professional Development (CPD) training to enhance their skills in detecting and preventing crime. During one of the deployments, a local man was arrested for allegedly stealing items from a Main Street shop, highlighting the effectiveness of the tactic.

Police Sergeant Dan Tulloch from the City of London Police, who led the training alongside Police Constable Steve Davis, emphasized the importance of being proactive in policing. He noted that Project Servator officers are trained to spot signs of criminal behavior and encouraged community members to report suspicious activities.

Chief Inspector Paul Chipolina, who oversees Project Servator in Gibraltar, explained that specialist officers deploy unpredictably in key locations, working with partners in Gibraltar's Essential Services and the business community. This creates a reassuring presence while deterring crime and terrorism. He stressed the importance of maintaining vigilance and public cooperation in keeping Gibraltar safe through intelligence-led policing.



## Angela's Last day.

October 2023, saw Angela Posso's last day of work as the Higher Executive officer at New Mole House. Angela has had a 41 year career in the Civil Service, almost 36 of them spent working with the RGP. Seven years at the old Central Police Station and 27 years at New Mole House.

On her last day, she 'inspected' a parade of the other civilian staff who presented her with a bouquet of flowers. She also got a big hug from Commissioner Richard Ullger, the 8th Commissioner for whom she has worked.

'I've been with the RGP for a long time,' said Angela, 'and I shall be very sad to say goodbye.'





## Royal Visit

RGP Officer meets HRH The Princess Royal.

It was a proud day for a Royal Gibraltar Police officer after she received the King's Coronation Medal from HRH The Princess Royal during a special ceremony at the Convent in November 2023.

Detective Constable Frances Dreher was nominated to receive the medal on behalf of all eligible RGP officers who are set to receive the medal.

DC Dreher, who works in the RGP's Economic Crime Unit, said: "It was a huge honour to be the RGP's representative to receive the King Charles III Coronation Medal from HRH The Princess Royal.

"We spoke briefly about my time in Response Team, the File Preparation Unit and the Economic Crime Unit. She said that working in a small community means I must get to know people quickly, which is certainly very true!"



## Carl Viagas Commended

In February 2024, Commissioner of Police Richard Ullger has commended Carl Viagas, the projects Director at HM Government of Gibraltar for his support and technical knowledge in assisting the RGP and Hampshire constabulary in Operation Thornhill.

His guidance and commitment has been key in assisting search teams uncover and examine the different historical wells and drainage systems in Gibraltar, keeping alive the hope that one day we shall find missing Seaman Simon Parkes RN.

## Officer recognised for his work

In June 2023, at St John's Day Service at the Cathedral of St Mary the Crowned, local man Karl Moody was presented with a bar to his Service Medal of the Order of St John for his work with St John Ambulance.

In UK and in a number of Commonwealth countries, the medal is awarded to recognise conspicuous and long service with the Venerable Order of St John, particularly in St John Ambulance. It is awarded after 10 years of service with the bar being added after an additional five years, so 15 years in total.

Karl has been an RGP officer for the last 10 years and, before that, he served in the Royal Gibraltar Regiment.

'When I was with the Regiment, I used some of my spare time driving Patient Transfer ambulances, taking patients to and from hospitals in Spain,' said Karl. 'Then I became a First Aid Instructor which is very useful in my work with the RGP where I also provide First Aid Training.'



## Overseas Territories Medals

Officers and staff at the RGP send their congratulations to AC Cathal Yeats and CI Alex Enriles who were both awarded the Overseas Territories Police Medal in June 2023's Honours List.

In his citation, AC Yeats was praised for his excellent work in preparing the RGP for the recent HMIC inspection and for the force's internal reforms.

CI Enriles' award was a recognition of his outstanding contribution to Gibraltar's Multi-Agency Public Protection Arrangements.





## Gibraltar welcomes first PPST Seminar

In June 2023, the RGP hosted a two-day seminar of Public and Personal Safety Training (PPST) Officers from UK police forces, as well as officers from the UK Border Force and MOD. In total, 17 officers attended in person with a similar number attending online.

The delegates from UK were welcomed to New Mole House by Assistant Commissioner Cathal Yeats and, online, by (Temporary) Assistant Commissioner Matt Twist of the Metropolitan Police.

PPST officers hold these seminars four times every year but this is the first time that an event has been held outside the UK.

Co-Chair of the National Tactical Advisory Group, Sergeant Phil Evans of the Metropolitan Police said, 'One of our most enthusiastic members is Sergeant Paul Chiara of the RGP and he has often travelled to UK to attend our meetings. We decided that it was time that we visited Gibraltar rather than to expect him always to come to UK.' Phil also added that all travel costs were met by the officers' own forces and not by the RGP.

Sergeant Paul Chiara explained that, at this seminar, there was a particularly useful discussion regarding E-Scooters. 'Some of these vehicles can travel at up to 50kph and so we talked about methods of bringing one to a halt if the rider doesn't stop when signalled to do so - methods that do not endanger either the rider or the officer.'

On the second day of the event, officers discussed the latest developments in equipment and they were also able to examine and test some of the new tools of the trade at an exhibition in Central Hall. Phil Evans said, 'This has been an extremely useful seminar and, for me as a Metropolitan Police officer, it has been valuable to see at first hand some of the issues faced by our colleagues elsewhere.'



## RGP Staff Awards

In January 2023, in a short ceremony at New Mole House Police headquarters, the Commissioner of Police Richard Ullger presented the RGP's annual staff awards.

The Gavin Clinton Constable of the Year Award was presented to DC181 Jeremy Wyatt whilst the Support Staff Employee of the Year Award was presented to Joanna Fiol.

Commissioner Richard Ullger said, 'It is no secret that the Royal Gibraltar Police is faced with numerous difficulties at the moment so I was delighted to see so many members of staff, both uniformed officers and support staff, being strongly recommended for these awards.'

'The various nominations submitted by line managers and peers alike confirmed that we have some very committed and hard-working individuals in our team. From such a strong field, it was very difficult to choose these two winning recipients who have both displayed extraordinary levels of dedication and a commitment to excellence.

'On behalf of the Command Team, I am delighted to recognise the outstanding contribution they have made to the work being undertaken by the Royal Gibraltar Police.'





## Inspector Lutkin Retires

In May 2023, Jonathan Lutkin, retired after 26 years of service with the Royal Gibraltar Police (RGP). Born in Norwich in 1967, Jon joined the Royal Anglian Regiment at 16, serving in Northern Ireland before being posted to Gibraltar in 1987. Deciding to stay, he worked briefly for Avis before joining the Gibraltar Services Police (GSP) for seven years, later transitioning to the RGP in 1997.

Jon's career highlights include serving as a Sergeant, Inspector, and playing a key role in introducing the Police and Criminal Evidence Act (PACE) to Gibraltar in 2011. He spent many years in training, developing officers and shaping the careers of nearly 200 recruits, some of whom advanced to senior positions.

Jon cites "making a difference" and helping others as the most rewarding aspects of policing. He describes Gibraltar's transformation over the years, from a close-knit community in the 1980s to its modern development.

Looking ahead to retirement, Jon plans to travel and spend time with his wife, their adopted dog, Spencer, and engage more with Freemasonry. Reflecting on his career, Jon says he has no profound words, but expresses deep gratitude to his colleagues for making his time in the force enjoyable.



## Leadership Seminar for RGP Officers

'After three years here in Gibraltar, I think I know the mood of the public tolerably well. Our Community respects you and everything that you do. And they know that what you do isn't easy.' His Excellency Vice Admiral Sir David Steel said addressing Royal Gibraltar Police officers in May 2023.

The Governor was addressing a leadership seminar held at Bleak House which was attended by over 40 police officers and civilian staff. The police officers were all of the rank of Sergeant and above. In his address, the Governor stressed the many difficulties faced by RGP officers: 'Unlike many other forces, you have a sea area, a land area and an overhead area to police, including negotiating the difficulties with an often challenging neighbour. You have to counter drug and tobacco smuggling and so much else besides... And perhaps the greatest challenge is that you live in such close proximity to those you serve. Being a police officer is one of the hardest jobs there can possibly be.' The Governor went on to analyse some of the leadership qualities exemplified by great leaders of the past such as Mother Theresa, Nelson Mandela, Winston Churchill, Martin Luther King and others.

In his own address, the Commissioner of Police Richard Ullger spoke about the increasing demands on the RGP and about the many tasks undertaken by the RGP which go unseen by the public. He stressed that the force's main task is to keep Gibraltar safe but he also spoke about the force's resource shortages and its poor IT systems. He also stressed that the force now better understands the demands that are placed upon it and recognises the importance of good mental health amongst its staff.

Mr Ullger also referred to the high number and scale of fraud cases which are currently being investigated by the very small team of officers within the Economic Crime Unit and he also alluded to the high workload currently being shouldered by the Safeguarding Team. However, he also stressed that he was proud of the commitment and dedication shown by his officers across the whole spectrum of policing. During the day, other presentations covered such areas as the Code of Ethics, Women in Policing, the Wellbeing of staff, Risk Management and RGP Finances.

At the end of the seminar, the Commissioner of Police said: 'Today has been an excellent opportunity to lift our heads up from our daily tasks and to consider some of the strategic issues that we face. I believe that all my workforce have leadership skills in their own right so I was particularly grateful to the Governor for his thoughtful insights into the subject of Leadership. It has been a really useful day at a time when the RGP faces serious challenges on various fronts.'





## COP Assists Inspection of British Virgin Islands's Law Enforcement Agencies

The RGP's Commissioner of Police assisted with a two-week long inspection of the British Virgin Island's law enforcement agencies in November 2023.

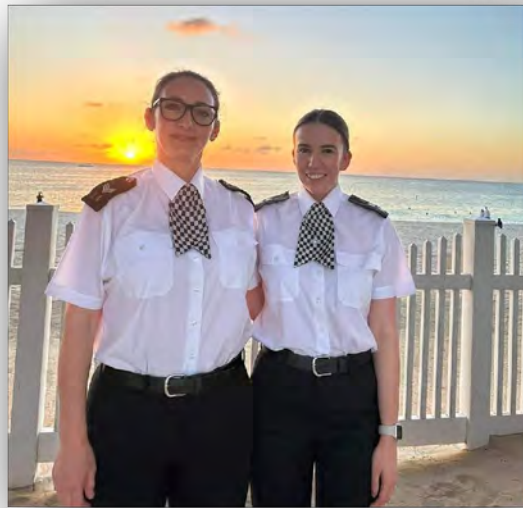
The comprehensive review by His Majesty's Inspectorate of Constabularies and Fire and Rescue Services (HMICFRS) looked at a number of matters including the structure, resources, funding, conduct and standards of the Royal Virgin Islands Police Force (RVIPF), HM Customs, Immigration and the Prison Service.

A follow up two-week inspection is planned for December 2023. Commissioner Richard Ullger was seconded to HMICFRS for this inspection after he led the RGP, together with his Command Team, into a very successful implementation phase of recommendations for the RGP in 2020 and 2022.

Richard Ullger, commenting on the inspection in the British Virgin Islands, said: "I'm very grateful for the opportunity to support HMICFRS in this important fieldwork, but also for the opportunity to showcase good examples implemented by the RGP after our inspection by HMICFRS."



## Representing the Royal Gibraltar Police



Two RGP officers were busy representing Gibraltar at the Regional International Association of Women in Police Conference in the Cayman Islands. The two-day event in March 2024 saw Inspector Tanya McLeod and Sergeant Patricia Gonzalez join scores of female police officers from across the Caribbean and British Overseas Territories including Anguilla, Montserrat, the Cayman Islands, the British Virgin Islands, Turks and Caicos Islands, Bermuda, Sovereign Base Areas Cyprus, the Falkland Islands and St Helena.

The "Gender Responsive Policing Conference" was an opportunity for female officers to network, learn and listen to the insights of senior police officers from across the globe. Topics covered included cybercrime, human trafficking and gender based violence.

Following the conference, the officers helped to celebrate International Women's Day on the 8th March 2024, by helping to create a safe space for women and girls in the local area.

The UK's Foreign Commonwealth and Development Office (FCDO) funded the two RGP officers' visit to the conference.



## Olympic Success

Two of our staff attended the Special Olympics World Games in Berlin in June 2023.

Marvin Zammit (Gold medal for 800m run) and Gianni Ochello (Bronze medal for Football) were welcomed back by their colleagues in the Roads Policing Unit and the RGP Stores.







Gibraltar Police Authority



[www.gpa.gi](http://www.gpa.gi)



(+350) 20040918



Unit 25B Casemates Square



[info@gpa.gi](mailto:info@gpa.gi)



[WWW.POLICE.GI](http://WWW.POLICE.GI)



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